

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
1301 E. Orangethorpe Avenue
Placentia, CA

Minutes
Regular Board Meeting
Board of Education

5:00 p.m., Tuesday, August 9, 2022
District Educational Center
1301 E. Orangethorpe Avenue
Placentia, CA 92870

A Regular Meeting of the Board of Education of the Placentia-Yorba Linda Unified School District was called by Mrs. Carrie Buck, President, in accordance with Government Code Section 54950 et. seq., and Education Code Section 35140 et seq., at 5:00 p.m., Tuesday August 9, 2022 at the District Educational Center, 1301 E. Orangethorpe Avenue, Placentia, CA.

Pursuant to Government Code 54953.5, regularly scheduled Board Meetings are recorded and available for live public viewing on the district's website. A recording may capture images and sounds of those in attendance. View the live stream at www.pylusd.org/liveboardmeetings. You may also go to www.pylusd.org > Board > Live Stream Feed.

CLOSED SESSION

Adjourned to Closed Session for the purpose of discussing matters expressly authorized by Government Code Sections 3549.1, 54956.8, 54956.95, 54957, and 54957.6 at 5:01 p.m.

REGULAR SESSION

Reconvened to Regular Session at 6:04 p.m.

REPORT OUT OF CLOSED SESSION

1. The Board took action to appoint Dr. Shelley Spessard, Director of Student Achievement and Support, effective August 10, 2022.

Action: Carried

Motion: Mrs. Marilyn Anderson

Second: Mrs. Leandra Blades

Ayes: Carrie Buck, Marilyn Anderson, Leandra Blades, Shawn Youngblood, Karin Freeman

Noes: None

Absent: None

Abstained: None

2. The Board took action to appoint Jose Miranda, High School Assistant Principal, effective August 10, 2022.

Action: Carried

Motion: Mrs. Karin Freeman

Second: Mr. Shawn Youngblood

Ayes: Carrie Buck, Marilyn Anderson, Leandra Blades, Shawn Youngblood, Karin Freeman

Noes: None

Absent: None

Abstained: None

APPROVAL OF AGENDA

Approved the August 9, 2022 Board of Education agenda as recommended by the Superintendent.

Action:	Carried	Motion:	Mrs. Karin Freeman
		Second:	Mrs. Leandra Blades
Ayes:	Carrie Buck, Marilyn Anderson, Leandra Blades, Shawn Youngblood, Karin Freeman		
Noes:	None		
Absent:	None		
Abstained:	None		

MINUTES

Approved the minutes of the Regular Meeting of July 12, 2022.

Action:	Carried	Motion:	Mr. Shawn Youngblood
		Second:	Mrs. Leandra Blades
Ayes:	Carrie Buck, Leandra Blades, Shawn Youngblood, Karin Freeman		
Noes:	None		
Absent:	None		
Abstained:	Marilyn Anderson		

STUDENT BOARD REPORT

None

SUPERINTENDENT’S REPORT

Superintendent Dr. Michael Matthews noted that last week we welcomed back our principals, assistant principals, and other district administrators following their summer break and brought them together to plan for the new school year. He mentioned how impressed he continues with the high quality and caring spirit of our district employees and the pride they take in doing their jobs.

Dr. Matthews shared that our theme for the 2022-23 school year is *Mission Possible: Positive Impact*, and we are here for every single one of our students. In addition, upon their return, teachers will have the opportunity to participate in professional development sessions. He thanked the Educational Services Department for planning these events.

The Superintendent continued by sharing updates on important topics, including safety on school campuses, literacy scores, as well as classroom and site preparations for the return of students.

COMMUNICATIONS AND BOARD REPORT

As the District’s representative for the North Orange County Regional Occupational Program (NOCROP), Mrs. Karin Freeman provided an update on ROP activities. She thanked district staff for all they do in preparation for the return of students.

Mr. Shawn Youngblood mentioned that he met with Dr. Matthews and Richard McAlindin to discuss school safety and mental health programs. He had the opportunity to attend the Taste of Yorba Linda and looks forward to attending the District’s Leadership Symposium.

COMMUNICATIONS AND BOARD REPORT (Continued)

Mrs. Leandra Blades asked for an update on the Dual Language Academy. She would like to see if there might be additional money available for to invest in the arts, sports, band, and cheer programs, and also asked if staff could check into streamlining the stipend process for coaches. Further, Mrs. Blades inquired if the Board could consider a resolution in the future that would address medications administered to students on campus. In closing, she thanked our police officers who came and spoke on school safety.

Mrs. Marilyn Anderson reported that she participated in the EdSource California Math Frameworks discussion. She thanked Human Resources for their hard work to ensure we have necessary staff to start the new year and thanked Maintenance and Facilities for all they do to prepare for the start of school.

Mrs. Carrie Buck said she is looking forward to the Leadership Symposium as well as the Taste of Placentia. Mrs. Buck also stated the need for a school resource officer at Esperanza.

PUBLIC COMMENT

- Karin Aleksic addressed the Board in support of APLE.
- Sue Sawyer addressed the Board regarding online subscriptions.
- Sarah Phillips addressed the Board with a library update.
- Linda Manion addressed the Board in support of APLE.
- Marisa Mallory addressed the Board regarding safety, sports funding, and i-Ready.
- Shani Murray addressed the Board regarding the resolution on the Brown Act violation.
- Chris Curtis addressed the Board regarding the school board.
- Andy Falco addressed the Board regarding safety of children.
- Jun Zhang addressed the Board regarding Woodsboro GATE.
- Shari Palicke addressed the Board regarding transgender ideology.
- Carly Rosell addressed the Board in opposition of i-Ready.
- John Rosell addressed the Board in opposition of i-Ready.
- Kurtis McCathern addressed the Board regarding the resolution on the Brown Act violation.
- Nicole Avila addressed the Board regarding the district's book recommendation process.
- Shani Boone addressed the Board regarding equity for all students.
- Raquel F. addressed the Board in support of teachers.
- Pim Ju addressed the Board regarding student to teacher ratio.
- Paul Kunkel addressed the Board regarding sports fees.
- Jocelyn Brodowski addressed the Board regarding supporting students in sports and extracurricular activities.
- Emily Rosell addressed the Board in opposition of i-Ready.

HUMAN RESOURCES (Continued)

5. Pursuant to Government Code 54953, approved Amendment No. 2 of the employment contract for Mr. Richard McAlindin as Assistant Superintendent, Executive Services, extending his contract through June 30, 2025. (See attached.)

Action: Carried

Motion: Mrs. Marilyn Anderson

Second: Mr. Shawn Youngblood

Ayes: Carrie Buck, Marilyn Anderson, Leandra Blades, Shawn Youngblood, Karin Freeman

Noes: None

Absent: None

Abstained: None

BOARD DISCUSSION

Discussion was held regarding Board Bylaw 9323, *Agenda/Meeting Materials*.

CONSENT CALENDAR

1. Approved/ratified purchase orders in the following amounts: **(2021/22) and (2022/23)** – General Fund (0101), \$20,001,576.72; Child Development Fund (1212), \$194,256.39; Cafeteria Fund (1313), \$3,157,939.33; Deferred Maintenance Fund (1414), \$567,195.00; Capital Facilities Fund (2525), \$79,180.48; Capital Facilities Agency Fund (2545), \$146,213.74; Special Reserve-Cap Outlay Fund (4040), \$6,000.00; Insurance Workers Comp Fund (6768), \$349,319.99; Insurance Health & Welfare Fund (6769), \$500.00; Insurance and Property Loss Fund (6770), \$2,545,000.00.
2. Approved warrant listings in the following amounts: Check #246185 through 246951; current year expenditures (June 26, 2022 through July 23, 2022) \$15,181,838.70; and payroll registers 12A, \$13,303,268.54, 12B, \$4,914,412.95, and 12C, \$31,864.80.

CONSENT CALENDAR (Continued)

3. Accepted as complete the project(s) listed and authorized filing Notice(s) of Completion. (See attached.)
4. Approved renewal of the District annual membership in the California School Funding Coalition for the 2022-23 school year.
5. Adopted Resolution No. 22-02 authorizing the following personnel to sign various legal and payroll documents for the District: Michael D. Matthews, David Giordano, Rick Lopez, Linda Adamson, Richard McAlindin, Phuong Tran, Cristina Michel, Bradd Runge, Suzanne Morales, Dana Griffiths, Renee Gray, and Don Rosales. (See attached.)
6. Adopted Resolution No. 22-03 appointing Phuong Tran, Director, Fiscal Services, and Cristina Michel, Director, Business Services, as custodians for the District's Revolving Cash Funds. (See attached.)
7. Authorized the use of Downey Unified School District Bid No. 22/23-05 for the purchase of pre-made pizza products and delivery service to American West Restaurant Group, dba Pizza Hut, effective August 10, 2022 through June 30, 2023.

CONSENT CALENDAR (Continued)

8. Item pulled by Trustee Shawn Youngblood.
9. Approved Independent Contractor Agreements – Educational Services – as listed in accordance with Board Policy No. 4124, Retention of Consultants. (See attached.)
10. Approved/ratified special education individual services contract and related services. (Individual contract on file.) (See attached.)
11. Ratified the authority to settle the special education settlement agreement in the amount of \$2,080 for Student Identification No. 1729.
12. Ratified the authority to settle the special education settlement agreement in the amount of \$12,400 in Case No. 2022040352.
13. Ratified the authority to settle the special education settlement agreement in the amount of \$14,000 in Case No. 2022050395.
14. Ratified the Memorandum of Understanding between the Orange County Superintendent of Schools and the Placentia-Yorba Linda Unified School District for the period beginning July 1, 2022 and ending June 30, 2023 for the provision of educational services to students with disabilities.
15. Approved the Memorandum of Understanding between the Orange County Superintendent of Schools and the Placentia-Yorba Linda Unified School District for the period beginning August 10, 2022 and ending June 30, 2023 for the provision of educational services to students with disabilities.
16. Item pulled by Trustee Shawn Youngblood.
17. Approved the agreement with Growth Opportunities through Athletics, Learning, and Service (GOALS) for August 22, 2022 - June 30, 2023.
18. Approved agreement for the use of Emerald Cove Outdoor Science (ECOS) Institute Facilities, Supplies, Equipment, and Services, Public School Districts for the 2022-23 school year.
19. Approved the agreement renewal with Seesaw for a subscription purchase of an online software system for the 2022-23 school year for all of our transitional kindergarten through first-grade classes.
20. Approved the agreement with Dr. Gene Tavernetti to provide coaching and professional development to PYLUSD induction candidates and new site administrators from August 10, 2022 through June 10, 2023.
21. Approved the purchase of the previously approved Twig Science curriculum for sixth-grade Spanish for Dual Language Academy full implementation in the 2022-23 school year.
22. Item pulled by Trustee Shawn Youngblood.
23. Approved the renewal of the memorandum of understanding for Strategic Kids lunchtime enrichment at Travis Ranch for the 2022-23 school year.

CONSENT CALENDAR (Continued)

24. Item pulled by Trustee Leandra Blades.
25. Item pulled by Trustee Leandra Blades.
26. Item pulled by Trustee Leandra Blades.
27. Approved the renewed subscription agreement with Edulastic for Grades 6-12 with the Placentia-Yorba Linda Unified School District for the 2022-23 school year.
28. Approved the subscription renewal agreement with Base Education, LLC, for the 2022-23 school year.
29. Item pulled by Trustee Leandra Blades.
30. Approved Educational Consulting Agreement with North Orange County Community College District for the 2022-23 school year.
31. Approved the renewal agreement with APEX Learning System to purchase licenses for the 2022-23 school year.
32. Ratified the Caldwell Physical Therapy and Sports Rehabilitation Athletic Training Contract for services from August 1, 2022 - June 30, 2023.
33. Approved the school-sponsored field trips as listed in accordance with Board Policy No. 6153, School-Sponsored Trips.
34. Approved district-sponsored field trip for AVID EXCEL sixth- through eighth-grade students to attend the iFLY Indoor Skydiving STEM Program in Ontario, California, on August 17, 2022, and August 18, 2022.
35. Approved the Agreement Amendment Number 3 between the City of Placentia and the Placentia-Yorba Linda Unified School District for the provision of two school resource officers, effective August 10, 2022 through June 30, 2023.
36. Approved the agreement between the City of Yorba Linda and the Placentia-Yorba Linda Unified School District for the provision of a school resource officer from August 10, 2022 through June 30, 2023.
37. Approved the agreement with Interquest Detection Canines effective August 30, 2022 through June 30, 2023.
38. Item pulled by Trustee Leandra Blades.
39. Item pulled by Trustee Leandra Blades.
40. Approved Independent Contractor Agreements – Human Resources – as listed in accordance with Board Policy No 4124, Retention of Consultants. (See attached.)
41. Approved the Provisional Internship Permit for Raymond Hertenstein.

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT**RESOLUTION TO CORRECT POTENTIAL BROWN ACT VIOLATIONS THAT TOOK PLACE
DURING THE FEBRUARY 2, 2022 BOARD MEETING**

WHEREAS, on or about February 2, 2022, the District's Board of Education ("Board") conducted a special meeting; and

WHEREAS, the agenda for the special meeting listed only one item, a potential revision to the Board meeting schedule, for the Board to consider; and

WHEREAS, the agenda for the special meeting listed that Trustee Shawn Youngblood would be attending the meeting via teleconference and, pursuant to Government Code section 54953(b), included Springhill Suites Dallas Rockwall, 2601 Lakefront Trail, Room 321, Rockwall, TX 75032 as the location from which Trustee Youngblood would be attending; and

WHEREAS, approximately 46 minutes into the meeting, Trustee Youngblood stated, "hold on, I'm trying to drive while I am doing this" which indicated he was not at the teleconference location included on the agenda; and

WHEREAS, while not at the announced teleconference location, Trustee Youngblood registered a vote of "no" on the proposed revision to the Board meeting calendar; and

WHEREAS, approximately 53 minutes into the meeting, Trustee Leandra Blades, asserting an emergency exists pursuant to Government Code section 54954.2(b), made a motion to approve an item that was not included on the special meeting agenda for the February 2, 2022 meeting; and

WHEREAS, approximately 59 minutes into the meeting, after Trustee Blades read the text of the item that was not included in the agenda, Trustee Youngblood seconded Trustee Blades' motion; and

WHEREAS, a majority of the Board did not vote that, "there [was] a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted..." as required by Government Code section 54954.2(b)(2); and

WHEREAS, two thirds of the Board did not vote that an emergency exists required by Government Code section 54954.2(b)(1); and

WHEREAS, the motion made by Trustee Blades on the item that was not included on the February 2, 2022 agenda failed by a 3-2 vote; and

WHEREAS, on February 4, 2022, the Orange County District Attorney's Office, which was already investigating a complaint regarding the adjournment of District Board meetings, requested information concerning the times and locations the February 2, 2022 special meeting was posted; and

WHEREAS, on or about June 27, 2022, the Orange County District Attorney's Office completed its investigation and informed the District in a letter to its legal counsel [**Attached as Exhibit A**], that it "discovered potential violations [of the Brown Act] related to the Board's February 2, 2022 meeting."; and

WHEREAS, the Orange County District Attorney found that, "the Board considered resolutions by Trustee Leandra Blades that were not on the special meeting agenda and did not qualify as "emergency" measures."; and

WHEREAS, the Orange County District Attorney also found that, "Trustee Youngblood may not have remained at the remote meeting location during the entirety of the meeting as disclosed on the meeting agenda."; and

WHEREAS, as a result of these "potential violations" of the Brown Act, the Orange County District Attorney's Office is strongly recommending that the Board of Trustees take the following corrective measures:

1. "Counsel should provide Board members with additional resources or training with respect to the subject matter and notice restrictions associated with special and emergency meetings under the Brown Act;"
2. "The Board should acknowledge on the record that the actions taken on February 2, 2022, with respect to Ms. Blades' resolutions were not the proper subject of consideration for the special meeting or an emergency meeting;"
3. "The comments made in consideration of and votes taken on Ms. Blades' resolutions on February 2, 2022, should be formally rescinded at the next regular Board meeting and officially stricken from the record; and"
4. "The Board or Mr. Youngblood should acknowledge that his driving during the February 2, 2022, meeting was a violation of the notice and meeting requirements of the Brown Act. Any actions taken by Mr. Youngblood or comments provided during the meeting and while outside of the hotel should also be stricken from the record."

NOW, THEREFORE, BE IT RESOLVED that the Governing Board of Placentia-Yorba Linda Unified School District acknowledges that the actions taken on February 2, 2022, with respect to Ms. Blades' resolutions were not the proper subject of consideration for the special meeting or an emergency meeting.

BE IT FURTHER RESOLVED, the Governing Board of Placentia-Yorba Linda Unified School District and Trustee Youngblood acknowledge that his driving during the February 2, 2022, meeting was a violation of the notice and meeting requirements of the Brown Act.

BE IT FURTHER RESOLVED, that the comments made in consideration of and votes taken on Trustee Blades' resolutions on February 2, 2022, are formally rescinded.

BE IT FURTHER RESOLVED, that any actions taken by Mr. Youngblood or comments provided during the meeting and while outside of the teleconference location posted on the agenda shall be rescinded.

BE IT FURTHER RESOLVED, that the Board is committed to receiving additional resources and/or training with respect to the subject matter and notice restrictions associated with special and emergency meetings under the Brown Act, at a soon-to-be-scheduled Board study session or meeting.

PASSED AND ADOPTED by the following vote of the Governing Board of Placentia-Yorba Linda Unified School District, County of Orange, State of California on August 9, 2022.

AYES: Carrie Buck, Marilyn Anderson, Karin Freeman

NOES: None

ABSENT: None

ABSTAINED: Leandra Blades, Shawn Youngblood

Carri Buck

Carrie Buck, President, Governing Board
Placentia-Yorba Linda Unified School District



OFFICE OF THE DISTRICT ATTORNEY
ORANGE COUNTY, CALIFORNIA
TODD SPITZER

June 27, 2022

Todd M. Robbins, Esq.
Placentia-Yorba Linda Unified School District Board Counsel
c/o Atkinson, Andelson, Loya, Ruud & Romo
3880 Lemon Street, #350
Riverside, CA 92501

RE: Allegations of Brown Act Violations Concerning the February 2, 2022 Board Meeting

Dear Mr. Robbins:

The Orange County District Attorney's Office ("OCDA") recently received a complaint regarding the actions of the Placentia-Yorba Linda Unified School District Board ("the Board"). This complaint concerned Board Trustee Carrie Buck's termination of meetings without formal motions to adjourn after several audience members refused to wear masks. Based on a review of the relevant facts and law, OCDA does not believe her actions were violations of the Brown Act. However, in reviewing the matter, OCDA discovered potential violations related to the Board's February 2, 2022 meeting.

It appears that when the Board considered resolutions proposed by Trustee Leandra Blades that were not on the special meeting agenda and did not qualify as "emergency" measures. In addition, Trustee Shawn Youngblood may not have remained at the remote meeting location during the entirety of the meeting as disclosed on the meeting agenda.

As you are aware, the Ralph M. Brown Act guarantees the public's right to advance notice of each matter to be addressed at a Board meeting, and notice of the location of each Board member attending remotely. Special Meetings may be called with only 24-hour notice, so long as other notice requirements are satisfied. The Board may also call Emergency Meetings, but there are strict requirements limiting for when such a meeting may be called. This ensures that the public is provided advance notice of the matters to be addressed at, and the location of, a Board meeting.

At this time, OCDA requests the Board to address and remedy the potential violations. Specifically, OCDA is recommending the following:

- 1. Counsel should provide Board members with additional resources or training with respect to the subject matter and notice restrictions associated with special and emergency meetings under the Brown Act;

REPLY TO ORANGE COUNTY DISTRICT ATTORNEY'S OFFICE

WEB PAGE: <http://orangecountyda.org/>

MAIN OFFICE
300 N FLOWER ST
SANTA ANA, CA 92703
PO BOX 808 (92702)
(714) 834 3600

NORTH OFFICE
1275 N BERKELEY AVE
FULLERTON, CA 92832
(714) 773-4480

WEST OFFICE
8141 13TH STREET
WESTMINSTER, CA 92683
(714) 896 7261

HARBOR OFFICE
4601 JAMBOREE RD
NEWPORT BEACH, CA 92660
(949) 476 4650

JUVENILE OFFICE
241 CITY DRIVE SOUTH
ORANGE, CA 92668
(714) 933-7624

CENTRAL OFFICE
300 N FLOWER ST
SANTA ANA, CA 92703
PO BOX 808 (92702)
(714) 834 3952

2. The Board should acknowledge on the record that the actions taken on February 2, 2022, with respect to Ms. Blades' resolutions were not the proper subject of consideration for the special meeting or an emergency meeting;
3. The comments made in consideration of and votes taken on Ms. Blades' resolutions on February 2, 2022, should be formally rescinded at the next regular Board meeting and officially stricken from the record; and
4. The Board or Mr. Youngblood should acknowledge that his driving during the February 2, 2022, meeting was a violation of the notice and meeting requirements of the Brown Act. Any actions taken by Mr. Youngblood or comments provided during the meeting and while outside of the hotel should also be stricken from the record.

After you have reviewed the recommendations listed above, OCDA requests a written response as to our recommendations.

Respectfully,



Jake Jondle
Deputy District Attorney
Special Prosecutions Unit
Orange County District Attorney

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

School District - Bargaining Unit:	Placentia Yorba Linda Unified School District - California School Employees Association, Chapter 293 (CSEA)
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2021** and ending: **June 30, 2023**
 (date) (date)

The Governing Board will act upon this agreement on: **August 9, 2022**

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1 Salary Schedule	\$ 33,260,700	\$ 1,146,920	\$ 2,165,854	\$ -
Increase (Decrease)		3.5%	6.5%	0.0%
2 Step and Column	\$ -	\$ -	\$ 16,630	\$ -
Increase (Decrease) Due to movement plus		0.0%	1.0%	0.0%
3 Other Compensation -		\$ 516,114	\$ -	\$ -
Increase (Decrease) (Stipends, Bonuses, Longevity, Overtime, etc.)		1.5%	0.0%	0.0%
Description of other compensation		0.0%	\$ -	\$ -
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 10,763,180	\$ 538,159	\$ 775,873	\$ -
		5.0%	7.2%	0.0%
5 Health/Welfare Plans	\$ -	0.0%	0.0%	0.0%
		0.0%	0.0%	0.0%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 44,023,880	\$ 2,201,193	\$ 2,958,357	\$ -
7 Total Number of Represented Employees	1,166	1,166	1,166	0
8 Total Compensation Average Cost per Employee	\$ 37,756	\$ 1,888	\$ 2,537	\$ -
		5.0%	6.5%	0.00%

- 9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

For 2021-22, an increase of 3.5% ongoing will be applied to all salary schedules retroactive to July 1, 2021, and an additional one-time off salary schedule payment equal to 1.5% of the 2021-22 base salary will be applied after applying the 3.5% ongoing salary increase.

For 2022-23, an increase of 6.5% ongoing will be applied to all salary schedules retroactive to July 1, 2022

- 10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

N/A

- 11. Please include comments and explanations as necessary.

N/A

- 12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

N/A

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

The following articles include negotiated changes in noncompensation items. Please see attached Tentative Agreement signed on July 13, 2022 for specifics regarding the negotiated changes.

- Article XVIII - Wages: Section 18.1.2, Section 18.12, Section 18.15, and Section 18.16 (2021-22 Tentative Agreement)

- Article XVIII - Wages: Section 18.16 (2022-23 Tentative Agreement)

C. What are the specific impacts on instructional and support programs to accommodate the settlement?

Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

- D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

The Tentative Agreement for 2022-23 states, "In the event the State provides additional unrestricted ongoing funding beyond the allocations included in the final 2022-23 Budget Act approved on June 27, 2022, the parties agree to meet to discuss mutual options of the allocation of any additional funds."

- E. Will this agreement create, increase or decrease deficit financing in the current or subsequent year(s)?** "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

No

- F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

- G. Source of Funding for Proposed Agreement**

1. Current Year

General Fund - LCFF

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The ongoing cost of the proposed agreement is funded with ongoing resources.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 293 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/21/2022)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	\$ 261,410,797	\$ -	\$ -	\$ 261,410,797
Remaining Revenues (8100-8799)	\$ 6,783,509	\$ -	\$ -	\$ 6,783,509
TOTAL REVENUES	\$ 268,194,306	\$ -	\$ -	\$ 268,194,306
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 102,753,395	\$ -	\$ -	\$ 102,753,395
Classified Salaries (2000-2999)	\$ 28,407,200	\$ 1,542,277	\$ -	\$ 29,949,477
<i>- 2021-22 Settlement Included in 2022-23 Adopted Budget</i>	<i>\$ 814,094</i>	<i>\$ -</i>	<i>\$ -</i>	<i>\$ 814,094</i>
Employee Benefits (3000-3999)	\$ 59,414,671	\$ 548,279	\$ -	\$ 59,962,950
<i>- 2021-22 Settlement Included in 2022-23 Adopted Budget</i>	<i>\$ 263,441</i>	<i>\$ -</i>	<i>\$ -</i>	<i>\$ 263,441</i>
Books and Supplies (4000-4999)	\$ 11,267,861	\$ -	\$ -	\$ 11,267,861
Services, Other Operating Expenses (5000-5999)	\$ 13,514,509	\$ -	\$ -	\$ 13,514,509
Capital Outlay (6000-6599)	\$ 1,131,697	\$ -	\$ -	\$ 1,131,697
Other Outgo (7100-7299) (7400-7499)	\$ 8,121,919	\$ -	\$ -	\$ 8,121,919
Direct Support/Indirect Cost (7300-7399)	\$ (2,487,405)	\$ -	\$ -	\$ (2,487,405)
Other Adjustments				
TOTAL EXPENDITURES	\$ 223,201,382	\$ 2,090,556	\$ -	\$ 225,291,938
OPERATING SURPLUS (DEFICIT)	\$ 44,992,924	\$ (2,090,556)	\$ -	\$ 42,902,368
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 500,000	\$ -	\$ -	\$ 500,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 2,706,931	\$ -	\$ -	\$ 2,706,931
CONTRIBUTIONS (8980-8999)	\$ (35,281,104)	\$ (867,801)	\$ -	\$ (36,148,905)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 7,504,889	\$ (2,958,357)	\$ -	\$ 4,546,532
BEGINNING BALANCE	\$ 54,448,611			\$ 54,448,611
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 61,953,500	\$ (2,958,357)	\$ -	\$ 58,995,143
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 260,065	\$ -	\$ -	\$ 260,065
Restricted Reserves (9740)	\$ -	\$ -	\$ -	\$ -
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 27,169,501	\$ (3,106,275)	\$ -	\$ 24,063,226
Other Assignments (9780)	\$ 17,261,967	\$ -	\$ -	\$ 17,261,967
Reserve for Economic Uncertainties (9789)	\$ 17,261,967	\$ 147,918	\$ -	\$ 17,409,885
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 293 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 06/21/2022)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 74,989,637	\$ -	\$ -	\$ 74,989,637
TOTAL REVENUES	\$ 74,989,637	\$ -	\$ -	\$ 74,989,637
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 28,672,759	\$ -	\$ -	\$ 28,672,759
Classified Salaries (2000-2999)	\$ 14,780,568	\$ 640,207	\$ -	\$ 15,420,775
- 2021-22 Settlement Included in 2022-23 Adopted Budget	\$ 337,934	\$ -	\$ -	\$ 337,934
Employee Benefits (3000-3999)	\$ 32,047,668	\$ 227,594	\$ -	\$ 32,275,262
- 2021-22 Settlement Included in 2022-23 Adopted Budget	\$ 109,356	\$ -	\$ -	\$ 109,356
Books and Supplies (4000-4999)	\$ 33,180,561	\$ -	\$ -	\$ 33,180,561
Services, Other Operating Expenses (5000-5999)	\$ 7,824,011	\$ -	\$ -	\$ 7,824,011
Capital Outlay (6000-6599)	\$ 350,619	\$ -	\$ -	\$ 350,619
Other Outgo (7100-7299) (7400-7499)	\$ 115,152	\$ -	\$ -	\$ 115,152
Direct Support/Indirect Cost (7300-7399)	\$ 1,912,405	\$ -	\$ -	\$ 1,912,405
Other Adjustments				
TOTAL EXPENDITURES	\$ 119,331,033	\$ 867,801	\$ -	\$ 120,198,834
OPERATING SURPLUS (DEFICIT)	\$ (44,341,396)	\$ (867,801)	\$ -	\$ (45,209,197)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ 35,281,104	\$ 867,801	\$ -	\$ 36,148,905
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (9,060,292)	\$ -	\$ -	\$ (9,060,292)
BEGINNING BALANCE	\$ 30,199,761			\$ 30,199,761
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 21,139,469	\$ -	\$ -	\$ 21,139,469
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ -	\$ -	\$ -	\$ -
Restricted Reserves (9740)	\$ 21,139,469	\$ -	\$ -	\$ 21,139,469
Stabilization Arrangements (9750)				
Other Commitments (9760)				
Other Assignments (9780)				
Reserve for Economic Uncertainties (9789)				
Unassigned/Unappropriated (9790)				

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 293 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/21/2022)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	\$ 261,410,797	\$ -	\$ -	\$ 261,410,797
Remaining Revenues (8100-8799)	\$ 81,773,146	\$ -	\$ -	\$ 81,773,146
TOTAL REVENUES	\$ 343,183,943	\$ -	\$ -	\$ 343,183,943
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 131,426,154	\$ -	\$ -	\$ 131,426,154
Classified Salaries (2000-2999)	\$ 43,187,768	\$ 2,182,484	\$ -	\$ 45,370,252
<i>- 2021-22 Settlement Included in 2022-23 Adopted Budget</i>	\$ 1,152,028	\$ -	\$ -	\$ 1,152,028
Employee Benefits (3000-3999)	\$ 91,462,339	\$ 775,873	\$ -	\$ 92,238,212
<i>- 2021-22 Settlement Included in 2022-23 Adopted Budget</i>	\$ 372,797	\$ -	\$ -	\$ 372,797
Books and Supplies (4000-4999)	\$ 44,448,422	\$ -	\$ -	\$ 44,448,422
Services, Other Operating Expenses (5000-5999)	\$ 21,338,520	\$ -	\$ -	\$ 21,338,520
Capital Outlay (6000-6599)	\$ 1,482,316	\$ -	\$ -	\$ 1,482,316
Other Outgo (7100-7299) (7400-7499)	\$ 8,237,071	\$ -	\$ -	\$ 8,237,071
Direct Support/Indirect Cost (7300-7399)	\$ (575,000)	\$ -	\$ -	\$ (575,000)
Other Adjustments				
TOTAL EXPENDITURES	\$ 342,532,415	\$ 2,958,357	\$ -	\$ 345,490,772
OPERATING SURPLUS (DEFICIT)	\$ 651,528	\$ (2,958,357)	\$ -	\$ (2,306,829)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 500,000	\$ -	\$ -	\$ 500,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 2,706,931	\$ -	\$ -	\$ 2,706,931
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,555,403)	\$ (2,958,357)	\$ -	\$ (4,513,760)
BEGINNING BALANCE				
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 83,092,969	\$ (2,958,357)	\$ -	\$ 80,134,612
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 260,065	\$ -	\$ -	\$ 260,065
Restricted Reserves (9740)	\$ 21,139,469	\$ -	\$ -	\$ 21,139,469
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 27,169,501	\$ (3,106,275)	\$ -	\$ 24,063,226
Other Assignments (9780)	\$ 17,261,967	\$ -	\$ -	\$ 17,261,967
Reserve for Economic Uncertainties (9789)	\$ 17,261,967	\$ 147,918	\$ -	\$ 17,409,885
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 293 (CSEA)**

	2022-23	2023-24	2024-25
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Local Control Funding Formula Sources (8010-8099)	\$ 261,410,797	\$ 267,503,446	\$ 268,755,648
Remaining Revenues (8100-8799)	\$ 81,773,146	\$ 66,363,152	\$ 59,536,437
TOTAL REVENUES	\$ 343,183,943	\$ 333,866,598	\$ 328,292,085
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 131,426,154	\$ 129,745,554	\$ 129,995,231
Classified Salaries (2000-2999)	\$ 46,522,280	\$ 47,200,442	\$ 47,722,175
Employee Benefits (3000-3999)	\$ 92,611,009	\$ 93,700,381	\$ 95,641,238
Books and Supplies (4000-4999)	\$ 44,448,422	\$ 25,411,951	\$ 18,672,005
Services, Other Operating Expenses (5000-5999)	\$ 21,338,520	\$ 21,552,753	\$ 22,389,896
Capital Outlay (6000-6999)	\$ 1,482,316	\$ 1,482,316	\$ 1,482,316
Other Outgo (7100-7299) (7400-7499)	\$ 8,237,071	\$ 8,656,961	\$ 8,954,126
Direct Support/Indirect Cost (7300-7399)	\$ (575,000)	\$ (575,000)	\$ (575,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 345,490,772	\$ 327,175,358	\$ 324,281,987
OPERATING SURPLUS (DEFICIT)	\$ (2,306,829)	\$ 6,691,240	\$ 4,010,098
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 500,000	\$ 500,000	\$ 500,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 2,706,931	\$ 2,706,931	\$ 2,706,931
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (4,513,760)	\$ 4,484,309	\$ 1,803,167
BEGINNING BALANCE	\$ 84,648,372	\$ 80,134,612	\$ 84,618,921
CURRENT-YEAR ENDING BALANCE	\$ 80,134,612	\$ 84,618,921	\$ 86,422,088
COMPONENTS OF ENDING BALANCE:			
Nonspendable Reserves (9711-9719)	\$ 260,065	\$ 260,065	\$ 260,065
Restricted Reserves (9740)	\$ 21,139,469	\$ 11,281,856	\$ 4,536,320
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 24,063,226	\$ 40,088,771	\$ 48,926,811
Other Assignments (9780)	\$ 17,261,967	\$ 16,494,114	\$ 16,349,446
Reserve for Economic Uncertainties (9789)	\$ 17,409,885	\$ 16,494,114	\$ 16,349,446
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 348,197,703	\$ 329,882,289	\$ 326,988,918
b.	State Standard Minimum Reserve Percentage for this District	3%	3%	3%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000)	\$ 10,445,931	\$ 9,896,469	\$ 9,809,668

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ 17,409,885	\$ 16,494,114	\$ 16,349,446
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 17,409,885	\$ 16,494,114	\$ 16,349,446
h.	Reserve for Economic Uncertainties Percentage	5%	5%	5%

3. Do unrestricted reserves meet the state minimum reserve amount?

2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, Page 1 (i.e., increase was partially budgeted), explain the variance below:

N/A



6. Please include any additional comments and explanations of Page 4 as necessary:


N/A



L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

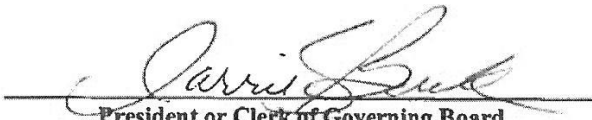
The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



District Superintendent (or Designee)
(Signature)

8/9/2022

Date



President or Clerk of Governing Board
(Signature)

8/9/2022

Date

David Giordano, Assistant Superintendent, Business Services
Contact Person

714-985-8419

Phone

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the District Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Placentia-Yorba Linda School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Placentia Yorba Linda Unified School District - California School Employees Association, Chapter 293 (CSEA), during the term of the agreement from July 1, 2021 to June 30, 2023.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Revenues/Other Financing Sources</u>	<u>-</u>
<u>Expenditures/Other Financing Uses</u>	<u>-</u>
<u>Ending Balance Increase (Decrease)</u>	<u>-</u>

N/A (No budget revisions necessary)



District Superintendent
(Signature)

8/9/2022

Date



Chief Business Officer
(Signature)

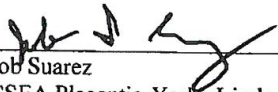
8/9/2022

Date

The District and CSEA negotiation teams have fully negotiated the terms of the 2021-2022 Reopener Tentative Agreement and have agreed to conduct the CSEA ratification vote on the options contained herein subject to the final approval of the Board of Education.


Signed on July 13, 2022

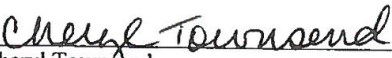
For CSEA and its Placentia Yorba-Linda Chapter 293:


Job Suarez
CSEA Placentia-Yorba Linda
Chapter 293 President


Levi Lamoreaux
CSEA Labor Relations Representative

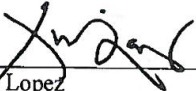

Emiliano Uranga
CSEA Labor Relations Representative


Sue Puch
Negotiating Team Member


Cheryl Townsend
Negotiating Team Member


Carlos Chiang
Negotiating Team Member

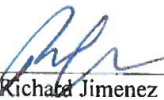
For the Placentia-Yorba Linda Unified School District:


Rick Lopez
Placentia-Yorba Linda USD
Assistant Superintendent, Human Resources


Nancy Blada
Negotiating Team Member


Olivia Young
Negotiating Team Member


Dave Giordano
Negotiating Team Member


Richard Jimenez
Negotiating Team Member


Brenda Hohnstein
Negotiating Team Member

ARTICLE XII: GENERAL PERSONNEL PROVISIONS TENTATIVE AGREEMENT

TENTATIVE AGREEMENT

BETWEEN

THE CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION

AND ITS PLACENTIA-YORBA LINDA CHAPTER 293

AND

THE PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT

ARTICLE XII: GENERAL PERSONNEL PROVISIONS

Section 12.1 Vacancy

When a position becomes vacant or a new position is created by the District, the District shall notify the Chapter President or her/his designee via email within five (5) days of such notice. This notice shall include the following information: the name of the person who held the position, the number of hours, shift start and stop time, monthly category, worksite, effective date of vacancy, and the District's plan to fill the position.

12.1.1 The District shall attempt to fill vacancies in the following order:

- a. Transfer requests within the same classification and same hours as outlined in 12.7.
- b. Voluntary Demotion within the same classification or in another classification within the same series with a lower maximum salary as outlined in 12.7.2.
- c. Promotions as outlined in 12.10.

12.1.2 The District has sixty (60) days to fill such vacancy via the Transfer, Promotional, or Posting process as outlined in this section.

Section 12.2 Vacancy Announcement

When a vacancy exists, which has not been filled via the transfer process, the District shall create a vacancy announcement. **Each vacancy announcement shall be posted for a minimum of six (6) days. No posted vacancy shall be filled prior to the closing date.** The District shall email the Chapter President and/or designee **and the "All Classified Email" address** at the time of posting, ~~and ensure the vacancy announcement is posted at the following locations:~~

- 1.) ~~Each school or worksite~~

ARTICLE XII: GENERAL PERSONNEL PROVISIONS TENTATIVE AGREEMENT

~~2.) District central office~~

~~3.) District website~~

~~4.) All Classified Email~~

12.2.1 Each vacancy announcement shall include:

1. Anticipated location
2. Number of Hours per day with anticipated start and end times
3. The specific days per week and months per year
4. The number of positions open
5. The job title and qualifications per the agreed upon description
6. The salary range including any stipends/differentials
7. The closing date after which applications for the vacancy will no longer be accepted
8. The total number of paid days within a fiscal year
9. The corresponding work calendar number
10. "All previously submitted transfer request forms have been considered"
11. "Interviews will begin with permanent internal applicants at least five (5) days before non-bargaining unit members"

Section 12.3 Interview Process Posting of Vacancies

12.3.1 Initial interviews for a posted vacancy shall begin within twenty-one (21) days after the closing date of the posting.

~~The District shall inform interested unit members regarding vacancies via the posting in the Personnel Office and the District web site.~~

~~12.3.2 Each vacancy announcement shall be posted for a minimum of six (6) days. No posted vacancy shall be filled prior to the closing date.~~

~~12.3.3 Upon written request to the Personnel Human Resources Department Office, unit members who are or will be on leave during the posting period will be sent, by first class mail or email (at the discretion of the unit member), a copy of the vacancy announcement on the date the vacancy is posted.~~

Section 12.4 Selection of Candidate

12.4.1 Unit members who have filed for posted vacancies shall have their application papers screened by the Personnel Human Resources Department prior to the scheduling of interviews.

ARTICLE XII: GENERAL PERSONNEL PROVISIONS TENTATIVE AGREEMENT

12.4.2 Applicants who are current unit members serving in the same class (job title) will be provided the opportunity to interview for such openings.

12.4.3 A "List of Criteria" based on the job description will be established for each classification by the Human Resources Personnel Department. Applicants will be screened for an interview based upon this list of criteria.

12.4.4 Upon request, the "List of Criteria" used to determine applicants selected for an interview will be made available, within one (1) day of the request, to the Chapter President and his/her designee. The criteria used to determine applicants selected for an interview will also be provided.

12.4.5 Applicants who are selected pursuant to Section (12.4.1) shall be interviewed by a panel of District employees referred to as the Interview Panel except in those incidences when only one internal candidate has applied. In this situation, the candidate may be selected without an interview.

~~12.4.6~~ Initial interviews for a posted vacancy shall begin within twenty one (21) days after the closing date of the posted.

~~12.4.6~~ 12.4.7 Unit members shall be given a reasonable amount of release time to participate in the interview process which would take into consideration the amount of time to travel from their assignment if they are in work status during the scheduled time for an interview.

Section 12.5 Reference Checks

All reference checks shall be conducted by an Administrator, Manager and/or confidential employee of the Human Resources Personnel Department using the reference check form (See Appendix C).

Section 12.6 Notification

12.6.1 The Chapter President and/or his/her designee shall receive a list of all bargaining unit members who have submitted applications prior to the scheduling of interviews.

12.6.2 Unit members not selected for an interview shall be notified in writing prior to interviews being scheduled for the vacancy in which they applied.

12.6.3 Within ~~ten (10)~~ twelve (12) days following completion of the initial interview, the Human Resources Office shall notify in writing all unit member applicants of their standing. **No external candidate shall be interviewed until all internal candidates have been notified.**

12.6.4 The Chapter President or her/his designee shall be notified of the name of the candidate selected for the relevant position prior to said candidate beginning the new position.

ARTICLE XII: GENERAL PERSONNEL PROVISIONS TENTATIVE AGREEMENT

12.6.5 If an internal candidate who is selected for a position voluntarily vacates the position within the first two (2) weeks, the District may select another internal candidate who interviewed for the position and moved forward to reference checks. The internal candidate who voluntarily vacates the position within the first two (2) weeks shall be returned to the former classification.

Section 12.7 Unit Member-Initiated Transfers

12.7.1 Any unit member desiring transfer shall submit the classified transfer form on the current District electronic system. The request shall include a statement of the unit member's current assignment, current hours, assignment preferences and experience including training. The transfer request may be made for a specific vacancy or the transfer pool. Transfer pool requests shall be maintained until the employee accepts a transfer or the duration of the current fiscal year, which shall end at the close of business on June 30th.

12.7.1.a All unit members who submit transfer requests shall be considered for the vacancy and may be interviewed. **When only one (1) transfer candidate has applied, the candidate may be selected without an interview.**

12.7.1.b The following criteria shall be used in consideration of transfer requests:

1. The qualifications, including the experience and recent training of the unit member compared to those of other candidates.
2. If all the above qualifications are equal, seniority shall be the determining factor.

12.7.1.c Any interviews conducted for unit-member initiated transfers shall include a CSEA interview panel member.

12.7.1.d The unit member requesting transfer shall be notified within ten (10) days of the decision.

12.7.1.e The unit member selected shall be given written notification specifying the location, rate of pay, hours, starting date, immediate supervisor, and work calendar of the position.

12.7.1.f CSEA shall be provided a copy of all transfer requests no later than the fifth (5th) of every month.

12.7.1.g If a unit member is denied a specific transfer request, they may request a meeting with the manager of the Human Resources Department to discuss their request. In an effort to assist unit member transfer opportunities, the specific reason(s) for being denied a transfer shall be provided to the unit member upon written request within five (5) days of being notified of a transfer denial.

12.7.1.h A unit member shall not be subject to any penalties for declining a transfer.

ARTICLE XII: GENERAL PERSONNEL PROVISIONS TENTATIVE AGREEMENT

~~12.7.1.i All employees who submit a valid transfer request may be interviewed per section 12.1.1.~~

12.7.2 Voluntary Demotion

Unit members with permanent status may request a demotion to a position in their same class or in another classification within the same series **or a position previously held with a lower maximum salary.** The unit member shall be placed at the same step in the new salary range, with no change in the anniversary date (step increase date). Voluntary demotions shall be considered after transfer applicants.

12.7.2.a Unit members who request a voluntary demotion in the same series **or a position previously held** will be considered before promotional applicants for that vacancy and may be interviewed. All voluntary demotions that are not within the same classification will be considered with promotional applicants and may be interviewed. **When only one (1) candidate has applied, the candidate may be selected without an interview.**

Section 12.8 District-Initiated Transfer

When District transfer of a specific unit member is pending, notice of transfer will be made in writing to the unit member not less than five (5) days prior to the effective date of transfer unless an emergency exists. Following the written notification which specifies the reasons for the transfer, a conference concerning the reasons for the transfer will be held if requested by the unit member. Transfers may be affected across class series provided that the unit member has the necessary qualifications for the position, and the salary range for the position is the same as that for which the unit member is serving. When the District initiates a transfer of employees that results in a split assignment between two or more sites, the employee with the least seniority within the job classification among the affected sites will be subject to transfer.

Section 12.9 Medical Transfers

The District may give alternate work, when the same is available, to a unit member who has become medically unable to satisfactorily perform his/her regular job class duties until the unit member is able to resume normal duties.

Section 12.10 Promotions

12.10.1 Applicants who are unit members and possess the necessary qualifications shall be given first consideration for any vacant classified position which can be considered a promotion by submitting a written application to the Human Resources Office within the time period specified on the vacancy announcement.

ARTICLE XII: GENERAL PERSONNEL PROVISIONS TENTATIVE AGREEMENT

12.10.2 Applicants who are current unit members serving the same class (job title) will be provided the opportunity to interview for such openings.

12.10.3 All permanent bargaining unit members applying for promotional opportunities selected for an interview shall be interviewed at least five (5) days before non-bargaining unit employees and substitute employees are interviewed for the promotional opportunity.

12.10.4 Unit members who are serving in a probationary period with the District will not be considered for promotional opportunities as described within this article. This provision shall not apply to members laid off from the District or facing position elimination as authorized by the District's Governing Board.

12.10.5 Promotional Order

Any unit member, who files for the vacancy during the posting period and meets the qualifications, as determined by the District, shall be promoted into the vacant position. If two (2) or more bargaining unit members who file have equal qualifications, the bargaining unit member with the greatest bargaining unit seniority shall be the one promoted.

12.10.6 Salary Placement

A promoted unit member shall be placed on the salary schedule in a range which will result in at least a one (1) step increase above his/her present position. The exception to this would occur when a unit member is on step five (5) of the current salary schedule and the promotion is to the next range. In this instance, the unit member shall be placed on step five (5) in the new range.

12.10.6.a Upon verification of prior experience and skill, a promoted unit member may be placed on a step higher than Step 2.

12.10.7 Return to Former Class

If the unit member is unsuccessful during the promotional probationary period in the higher class to which promoted, the unit member shall be returned to the former classification.

12.11 Mutual Exchange of Position

A unit member with permanent status may initiate an exchange of assignment for one school year providing there is agreement with the involved site, Human Resources administrators and the exchange unit members. Unit members may request an exchange provided both unit members have the same classification, same work calendar and the same number of hours per day. After a six month trial period all parties will meet and assess if the exchange of assignment shall become permanent.

ARTICLE XII: GENERAL PERSONNEL PROVISIONS TENTATIVE AGREEMENT

Section 12.12 Career Ladder

The following job classes are considered a Job Family or Career Ladder:

Grounds Keeper I/II

Accounting Technician I/II

Benefit Technician I/II

Advancement on the Career Ladder from Level I to Level II shall take place upon the satisfactory completion of the following criteria:

- a. Unit member has been employed in a level I position for eighteen (18) consecutive months not including absences or breaks in service which exceed one (1) month.
- b. Unit member receives an average rating of three (3) on his/her performance evaluation.

The process for advancement on the career ladder will be as follows:

12.12.1 After eighteen (18) months employment in a level I position, the District will send notification to the immediate supervisor and unit member stating that the unit member is eligible for consideration of advancement on the career ladder.

12.12.2 The immediate supervisor will within ten (10) days conduct a written evaluation, meet with the unit member and forward the evaluation to the Human Resources office.

12.12.3 The Human Resources office will, within ten (10) days, consider the proposed career ladder advancement and recommend approval or denial based on the established criteria described herein.

12.12.4 If approved by the Board of Education, the career ladder advancement will become effective in ten (10) days. The immediate supervisor, unit member, and CSEA shall be notified of the action within ten (10) days. The unit member's salary will reflect the new position range in the career ladder, but will retain the same step. The anniversary date will be consistent with the effective date of the career ladder advancement.

12.12.5 Any unit member who receives career ladder advancement will be subject to the provisions of section 12.10.7.

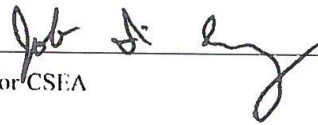
12.12.6 In the event a unit member is denied career ladder advancement or is unsuccessful during the first three (3) months of advancement, the unit member may submit another request in no less than six (6) months.

ARTICLE XII: GENERAL PERSONNEL PROVISIONS TENTATIVE AGREEMENT

Section 12.13 Other Provisions

12.13.1 Grievances Relating to Personnel Provisions


The hiring process for bargaining unit member positions shall be postponed, placed on hold, and/or cancelled in cases when the CSEA Chapter and/or individual member files a grievance pertaining to the hiring process. The District shall not select a candidate, repost position, and/or begin new recruitment until that grievances has been resolved.



For CSEA

05/25/22

Date



For CSEA Labor Relations Representative

5/25/2022

Date



For Placentia-Yorba Linda School District

5/25/22

Date

TENTATIVE AGREEMENT
BETWEEN THE
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS PLACENTIA-YORBA LINDA CHAPTER 293
AND
THE PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT

ARTICLE XV: Training

Section 15.1

In-service training occurring during the regular working hours of the unit member shall result in no loss of wages or benefits to the unit member. Employees shall receive release time from their regular assignment and/or be paid their regular rate of pay for all hours in excess of their normal scheduled hours. No unit member shall be required or approved to receive training for a job duty not specified in the unit member’s job description or reasonably related to the unit member’s job description. Unit members required to attend training outside of their regular working hours shall be paid their regular rate of pay, **or overtime if applicable.**

15.1a Classification Specific In-Service Training

The District shall provide one (1) annual in-service trainings for all unit members, in accordance with the provisions of Educational Code Section 45391, which shall be related to unit members’ specific job duties and responsibilities and/or District initiatives.

15.1b Special Education Aide I, Special Education Aide I – Bilingual, Special Education Aide II, Special Education Aide II – Specialized, Special Education Aide III, and Instructional Handicap Technicians, shall have their work calendar modified to exchange the non-student work day to be a day prior to the beginning of the students’ calendar. In-service training specific to their job duties will be offered during this day.

15.1c Workplace Safety In-Service Training

The District shall provide one (1) an ~~annual~~ in-service training for all unit members related to safety at their site.

Section 15.2

The District shall provide release time and pay the costs of training activities specifically

approved by the District. District required training provided after the unit member's regular working hours will be compensated at the appropriate rate of pay. Employees will be reimbursed per Article 18 sections 18.8, 18.10 and 18.11 of this agreement.

15.2a Conference/Training Request Process

The unit member or the District may initiate a request to attend a conference or training per established guidelines. Guidelines and Conference Meeting/Travel Request form shall be found in Appendix J of the contract, the Human Resources Department, and on the District website.

15.2b

The District will provide the Association with the anticipated training and associated costs of the training for the subsequent year during negotiations. The District will provide the Association with the training and associated costs of the training for the current year during negotiations. On or before the training agenda is finalized each year, the Association will consult with the District regarding pertinent training topics for Classified employees.

Section 15.3 Transportation

The District renewal program and "chargeable time" as described in section 17.13.11 shall include only time spent in renewal classes, necessary behind-the-wheel training and travel and testing time for the "behind-the-wheel" and written test required by the California Highway Patrol.

15.3a

Unit members shall be in a paid status for only one (1) renewal class, it's accompanying "behind-the-wheel" training and one (1) "behind-the-wheel" and written test for the California Highway Patrol during the one (1) year prior to the expiration of their bus driver certificate.

15.3b Training

Unit members shall be compensated at their regular rate of pay for time used to complete CHP Driver Certification requirements, not to exceed 6 hours of pay.

15.4 Professional Growth

A Professional Growth Program will be designed to provide an opportunity for professional growth for classified employees through continuing education. It is intended to recognize an employee's voluntary effort to increase his/her general and/or specific value to the District.

15.5 Other Training

District designated training will be paid for by the District and will be provided to unit members while the employee is in paid status.



For CSEA

05/06/22

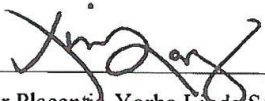
Date



For CSEA Labor Relations Representative

5/6/2022

Date



For Placentia-Yorba Linda School District

5/6/2022

Date

TENTATIVE AGREEMENT

between the

Placentia-Yorba Linda Unified School District

and the

California School Employees Association

and its

Placentia-Yorba Linda Chapter #293

ARTICLE XVII: HOURS OF EMPLOYMENT

Section 17.1 Workweek

The workweek shall consist of five (5) days, eight (8) hours per day and forty (40) hours per week. This section shall not bar the District from establishing a workday of less than eight (8) hours or a workweek of less than forty (40) hours for its part-time unit members.

17.1.1 Summer Workweek Options

17.1.1.1 - Bargaining unit members who are working during the summer months shall have the option of either working a four (4)-day/ten (10)-hour per day workweek schedule (4/10 schedule) or maintain their regularly scheduled hours. The 4/10 schedule shall not be an option for members in the classification of Child Care Teacher I, Child Care Lead Teacher and Hourly/Monthly Language Development Asst. – Assessment Center. Bargaining unit members shall let their immediate supervisor know of their decision no later than June 1st of every year.

17.1.1.2 - Bargaining unit members choosing a 4/10 schedule who have a regular schedule of eight (8) hours per day for five (5) days per week shall work ten (10) hours per day for the first four (4) days of the week. Members shall choose from one of the following shifts:

Shift Hours	Meal Period Duration
6:00 a.m. – 4:30 p.m.	½ hour
6:00 a.m. – 5:00 p.m.	1 hour
6:30 a.m. – 5:00 p.m.	½ hour

6:30 a.m. -- 5:30 p.m.	1 hour
7:00 a.m. -- 5:30 p.m.	½ hour
7:00 a.m. -- 6:00 p.m.	1 hour
7:30 a.m. -- 6:00 p.m.	½ hour

Additionally, a unit member may work an arranged shift outside of the ones listed with approval of their immediate supervisor and the Human Resources Department.

17.1.1.3 - Bargaining unit members choosing a 4/10 schedule who have a regular schedule of less than eight (8) hours per day shall have their shift hours equally distributed within the first four (4) days of the week. Start and stop time of shift for each day shall be mutually agreed upon by the employee and the supervisor. In the event that a member and her/his supervisor are unable to schedule a mutually acceptable shift, the affected employee and supervisor shall meet with the Assistant Superintendent of Human Resources (or designee) and a representative of CSEA to resolve the issue.

17.1.1.4 - Plant Coordinators and Custodians shall mutually agree and coordinate their start and stop times with the other custodians at their site. In the event that members are unable to mutually coordinate their schedules, the employees shall meet with the Custodial Supervisor to resolve the issue. In the event the Custodial Supervisor is unable to resolve the matter, the affected employees and supervisor shall meet with the Assistant Superintendent of Human Resources (or designee) and a representative of CSEA to resolve the issue.

17.1.1.5 - Independence Day Week

- a. During the week Independence Day is observed as a paid holiday, unit members who have elected to work the 4/10 schedule have the option to work three (3) ten (10) hour days and be permitted to submit a time exception for two (2) hours from the employee’s eligible accruals.
- b. Unit members also have the option to work 4 days at their regularly scheduled eight (8) hour work day for the week.

17.1.1.6 - Human Resources shall provide bargaining unit members the start and end date of their optional 4/10 schedule within the first two (2) weeks of April of each year. Should any issue arise with the start and end date of a bargaining unit members’ 4/10 schedule, the affected employees and supervisor shall meet with the Assistant Superintendent of Human Resources (or designee) and a representative of CSEA to resolve the issue.

17.1.1.7 - Bargaining unit members choosing a 4/10 schedule shall be compensated for any Vacation and/or Leave time taken during the specified time period at ten (10) hours per day or for the appropriate

number of hours they would have worked for that day as per the 4/10 schedule.

17.1.1.8 - Bargaining unit members working a 4/10 schedule, who work ten (10) hours per day, shall be provided with a twenty (20) minute rest period within the first five (5) hours of his/her scheduled day and a twenty (20) minute rest period within the second five (5) hours of his/her scheduled day. Unit members working less than ten (10) hours per day shall be provided one (1) fifteen (15) minute rest period for each full four (4) continuous hours of work per day.

17.1.1.9 - Overtime for bargaining unit members choosing a 4/10 schedule, whose average workday without a 4/10 schedule is four (4) hours or more per day, shall be defined as any time required to be worked in excess of ten (10) hours in any one day or in excess of forty (40) hours in any calendar week, or the fifth, sixth, or seventh day following the commencement of the workweek. Overtime for bargaining unit members choosing a 4/10 schedule, whose average workday without a 4/10 schedule is less than four (4) hours per day, shall be defined as any time required to be worked in excess of ten (10) hours in any one day or in excess of forty (40) hours in any calendar week, or the sixth or seventh day following the commencement of the workweek. Compensation under this section shall be consistent with Section 17.4 of this agreement.

Section 17.2 Workday

The District shall designate for each unit member the length of the workday, the specific days of the week, number of paid days per year, and the months per year for each position or assignment in the bargaining unit.

17.2.1 Workday: Increase in Assignment

In the Classifications of Child Care Teacher I, Food Service Worker and Special Education Aide I, II, or III a permanent increase in a daily shift not exceeding 3.95 total hours may be proposed to CSEA in order to negotiate changes prior to an offer being made to a permanent unit member. Such ~~an~~ increase in hours will be considered an increase to their base assignment, and their permanent hours shall be changed with no effect on their position seniority date.

Section 17.3 Overtime

The District may extend the workweek or workday on an overtime basis. Overtime for a unit member whose average workday is four (4) hours or more is defined as any time required to be worked in excess of eight (8) hours in any one day or in excess of forty (40) hours in any calendar week, or the sixth or seventh day following the commencement of the workweek. Overtime for a unit member whose average workday is less than four (4) hours per day is defined as any time required to be worked in excess of eight

(8) hours in any one day or in excess of forty (40) hours in any calendar week, or the seventh day following the commencement of the workweek.

Section 17.4 Overtime Compensation

17.4.1 - The unit member shall be compensated at one and one-half times the unit member's regular rate of pay or given compensating time off equal to one and one-half times the hours of overtime worked.

17.4.2 - Compensating time off shall be taken within twelve (12) calendar months following the date on which the overtime was worked.

17.4.3 - Compensatory time shall be recorded by the unit member and initialed by the supervisor as accumulated or taken on the appropriate payroll time report form.

17.4.4 - The unit member may request either overtime pay or compensating time off.

17.4.5 - Compensating time off shall be requested at least two (2) days in advance and shall be granted unless it is disruptive to the operation of the department.

Section 17.5 Rest Periods

17.5.1 - The unit member will be provided one (1) rest period of fifteen (15) minutes duration for each full four (4) continuous hours of work per day. The unit member and site supervisor will mutually agree on when the rest period shall occur.

17.5.2 - The rest period shall not be used to lengthen the lunch period or shorten the workday.

Section 17.6 Meal Period

17.6.1 - The unit member whose workday exceeds five (5) hours will be provided a duty-free meal period of not less than thirty (30) minutes nor more than sixty (60) minutes. Meal periods in excess of sixty (60) minutes may be scheduled with mutual written consent between the unit member and the immediate supervisor. The duty-free meal period is not a part of the regular workday.

17.6.2 - All work assignments of more than five (5) consecutive overtime hours shall include an unpaid meal period of thirty (30) minutes unless waived by mutual consent of the unit member and the immediate supervisor.

17.6.3 - A unit member required to work during his/her meal period shall receive overtime compensation for the meal period.

Section 17.7 Flextime

At the request of the unit member, with approval of the immediate supervisor and approval of the Superintendent or designee, a work shift may be scheduled with starting and stopping times different from the established workday for the department. Any unit member requesting a variance in his/her work shift

must submit his/her request in writing on the flextime request form (Appendix G), specifying the starting and stopping time, rest period and length of lunch break to the immediate supervisor or site administrator. Unit members shall be notified of the status of their flextime request in writing in no more than 10 days of initial request. If the flextime request is denied, the employee may appeal the decision with the Assistant Superintendent of Human Resources or designee. Approved flex time shift variances revert back to the shift as hired at the end of each school year.

Section 17.8 Call Back Time

A unit member called back to work after completion of the unit member's regular assignment shall be compensated for a minimum of three (3) hours of work at the appropriate rate of pay.

17.8.1 On-Call Time

Unit members asked to monitor a district issued communication device outside of their normally scheduled working hours shall be compensated for this work as On-Call Time. On-Call time shall be compensated at a minimum of two (2) hours of overtime pay at the appropriate rate of pay per day. In the event a unit member is called back to work during the on-call time period, they will be compensated at minimum an additional one (1) hour of overtime pay. For each additional time a unit member is called out, they will be compensated as stated in section 17.9.

Section 17.9 Call In Time

A unit member called in to work on any day other than the unit member's regularly scheduled workday shall be compensated for a minimum of three (3) hours of work at the appropriate rate of pay.

Section 17.10 Service Days

Teacher/parent conference day, in-service days, or other such specifically designated service days that occur within the regular work year of unit members are considered regular work days for those unit members.

Section 17.11 Standby Time

Unit members who are required to stand by (time not worked) for subsequent duty without being released shall be entitled to the appropriate rate of pay during the standby time.

Section 17.12 Additional Assignment

17.12.1 - When work normally and customarily performed by unit members is required to be performed at times other than during the regular September - June student school year, the work shall be assigned to unit members in the appropriate classification(s) as provided in this section.

17.12.2 - A unit member who accepts a summer school assignment or works in excess of the stated months

in accordance with the provisions of this section shall receive, on a pro rata basis, no less than the compensation and benefits applicable to that classification during the regular academic year.

17.12.3 – Assignments made beyond the regular school year, except as identified in the Maintenance and Facilities Department in 17.12.6 below, will be made with consideration given to student needs, unit member availability, training and skills. If two applicants have equal standing using the above criteria, seniority will be the determining factor.

17.12.4 – Unit members temporarily working in a lower class shall be compensated at step five (5) of the lower classification range. In no case will the compensation be greater than the unit member's regular rate of pay.

17.12.5 – Upon the District's determination of the need for work to be performed beyond the regular school year (except additional work in the Transportation Department or Maintenance Department which is assigned as per Section 17.13 and 17.12.6), such opportunities shall be posted prior to May 30th of each year as described below. The Chapter President and/or he/his designee may request to review summer assignments.

- a. Interest forms for the opportunity to apply for additional assignments shall be provided to all unit members with consideration being given to unit members working in the applicable classifications first and consideration given to unit members working outside the applicable classification second. If additional assignments are available after being offered to members in the applicable classification, then such opportunities shall be posted at each work site and emailed to all members.
- b. Interest forms will be posted on the District website, at the school/department work site, and provided to each unit member via district email and individual mailbox.
- c. Interest forms will be submitted to the Human Resources Office by the deadline indicated on the form. Upon verification of seniority, the interest forms will be released to department managers to begin the selection process.
- d. All selections and notifications to employees will be completed within ten (10) days of the deadline indicated on the interest form.

17.12.6 - The assignment of additional work in the Maintenance and Facilities Department shall be made among unit members submitting interest forms utilizing the following factors in the following order: availability, seniority, and any documented attendance abuse as defined in the parties Memorandum of Understanding dated January 19, 2006. If the District has concern with an applicant's work performance as documented by their immediate supervisor, they shall contact the CSEA Chapter

President to discuss the applicant and assignment prior to making the assignments. Such opportunities shall be posted prior to May 30th of each year.

a. For the 2021-22-20-21 school year, additional work in the Maintenance and Facilities Department shall be provided to unit members in accordance with the Memorandum of Understanding located in Appendix K.

~~Should the District determine the need for the assignment of additional short term work in the Maintenance and Facilities Department shall be made among unit members may submitting interest forms utilizing the following factors in the following order: availability, seniority, and any documented attendance abuse as defined in the parties Memorandum of Understanding dated January 19, 2006 (Appendix F). If the District has concern with an applicant's work performance as documented by their immediate supervisor, they shall contact the CSEA Chapter President to discuss the applicant and assignment prior to making the assignments. Such opportunities shall be posted prior to May 30th prior to May 30th for no less than ten (10) business days, ending no later than March 20th of each year. The unit member shall express their intent to work in the department by submitting an interest form during this posting period.~~

~~a. For the 20-21 school year, additional work in Maintenance and Facilities Department shall be provided to unit members in accordance with the Memorandum of Understanding located in Appendix K.~~

~~17.12.6 a. — Unit members shall bid on assignments based on a Saturday, based on seniority, on the first Saturday in April at 9:00 am. by seniority on April 10, 2021 at 9:00 a.m. If a unit member is not in attendance or late, they will not be eligible to participate in the bidding process.~~

~~17.12.6 b. — After the bidding process, if there is an opening, the next most senior member interested in the assignment who has not previously bid and been given a summer assignment will be eligible by seniority for short term summer work. Such assignments shall be posted five (5) days after the bidding process.~~

~~17.12.6 c. — Unit members with any documented attendance abuse as defined in the parties' MOU dated January 19, 2006 (Appendix F) may not be eligible to bid.~~

17.12.7 – It is recognized that Saturday School sessions increase the workload on custodial staff, including safety and sanitary requirements. The district shall provide adequate hours to custodial staff to perform the required additional work. The intent of this section is to alleviate additional workload on custodial staff, maintain legally required safety and sanitary conditions for students, and ensure that unit members

are assigned to perform unit work.

17.12.8 – Unit members working less than twelve (12) months shall be allowed to work available additional assignments they are eligible for during Winter Break and/or Spring Break and will not be required to use their vacation time identified in Article XXI, Section 21.3.1.

Section 17.13 Driving Assignments

17.13.1 - Routes will be established by the District. Routes will be bid on by seniority. Drivers with the highest bargaining unit seniority shall have first choice of routes. Only a driver meeting the qualifications required to drive the size and type of vehicle required for a specific route can bid on said route. It is understood and agreed that the District may make changes in the above assignments as necessary. The Association shall be notified of the change(s) prior to the effective date.

17.13.2 - All bus drivers shall be provided with an average of six (6) hours of work each day (a monthly average) during the regular school year.

17.13.3 - Initial route assignments will be posted for bidding at least three (3) days prior to the bid. Written notice of the actual date, time and location of bidding shall be sent to drivers no less than ten (10) days prior to the actual posting of established routes.

17.13.4 - Trip assignments that occur on regular school days (Monday through Friday) shall first be used to provide drivers with the six (6) hour guarantee on a monthly average. Trips not needed to provide the shall be offered to available drivers on a seniority basis with consideration given to the convenience of the District, overtime hours, and, in the opinion of the District, the capability of the driver to perform the specific requirements of the assignment. Any driver who accepts a trip assignment above the six (6) hour guarantee and then returns the trip to be redispached shall lose his/her next assigned trip. The single exception to this shall be if the trip is returned as a result of an approved absence per Article XIV LEAVES. For the purposes of this section, the personal necessity days outlined in section 13.4.1d shall not apply.

17.13.5 - Trip assignments that occur on Saturday, Sunday or Holidays shall be offered to the driver with the highest seniority with consideration given to the ability of the driver and the required bus. There will be a limit of one (1) trip per driver per day. In the event there are more assignments than drivers on a given day, the remaining assignments will be distributed on the basis of seniority.

17.13.6 - The driver shall be responsible for maintaining the security of the vehicle and remain available to the group for the duration of the standby time except during meal periods and rest time. During these times, the driver is responsible for properly securing the vehicle.

17.13.7 - If an assignment requires an overnight stay, the driver shall be paid for actual driving time plus standby time on the first day and for actual driving time plus standby time or eight (8) hours, whichever is greater, for subsequent days of that assignment. Lodging and meals shall be provided for the driver.

17.13.8 - Sign-On/Bus Check Out - Drivers who have not previously checked out the vehicle assigned to them, shall sign on thirty (30) minutes prior to leaving the yard for the purpose of bus check out. Subsequent runs with the same assigned vehicle shall sign on fifteen (15) minutes prior to destination time.

17.13.9 - Layover~~Lay-Over~~Return Trips - Drivers required to stand by for a run which is to begin within forty-five (45) minutes may, at the driver's election, remain in paid status. If the driver elects to stay in paid status, ~~layover~~ lay-over time shall be used for paperwork, bus cleaning or additional assignments.

17.13.10 - Sign-Off Time

A.M.: Fifteen (15) minutes after dropping off the last students at school. P.M.: Fifteen (15) minutes after returning to the yard. Time to be used for paperwork, sweeping bus and bus lock-up.

17.13.11 - The District shall provide the opportunity for the yearly bus driver certificate renewal. Drivers participating in the District renewal program shall be paid at the appropriate rate of pay for all time charged toward renewal of their certificate. Drivers wishing to upgrade their certificate to include another bus classification shall be provided with a maximum of 20 hours of training and shall be compensated at their regular rate of pay. The training will take place during the regular work day.

Section 17.14 Overtime in Maintenance

Overtime opportunities in the Maintenance and Facilities Department shall be distributed among unit members utilizing the following factors in the following order; required skills and seniority within the Department. To determine which unit members possess the "required skills" listed in 17.14 above, prior to offering overtime, the supervisor shall first identify the specific tasks of the assignment. The supervisor will then determine which classifications will perform the overtime by reviewing the job descriptions. All permanent employees serving in the identified classifications shall be determined to have the "required skills."

Upon the supervisor's determination of the classifications that will perform the overtime, the supervisor shall post a notice of the overtime for a minimum of forty-eight (48) hours unless there is an emergency. Such notice shall include the following: (1) the specific overtime task; (2) the name of the classifications to perform the work; (3) the estimated duration of the assignment, including the number of days and the number of hours of overtime work; (4) the number of employees needed to perform the overtime; (5) and

the dates of the assignment. Upon request, copies of such notices shall be made available to the Chapter President.

To further effectuate the assignment of overtime in maintenance, the parties agree that the employee who has identified his/her interest on such posted overtime notices with the highest seniority in the department shall receive overtime work. In the event that this employee is unable to complete the assignment, then the task will be offered to the employee on the list with the next highest seniority in the department.

In the situation where the supervisor determines that the work requires demands such high skills, that only certain employees within specified classifications would be able to do the work, notice will immediately be given to the Chapter President. This notice will give the Chapter an explanation as to why the order of choosing employees, using the factors defined in Section 17.14, were not followed and will identify the specific concern avoided by the supervisor's selection. The Chapter will then have the opportunity to discuss the assignment of these overtime hours with the supervisor.

Section 17.15 Work Calendars

The parties shall meet and begin to negotiate to establish the start and end date for all unit member classifications no later than April 1st. Final approval of the employee work calendar will occur within 30 days of the approval of the student calendar. Once established, work calendars will be posted on the District website and a written notice will be sent to each employee working in the affected positions within ten (10) days.

Any alterations to unit member's work calendar that fell after the end of the normal school year must be negotiated and finalized prior to any implementation of the revised work schedule or announcement to the unit.

Section 17.16 Short-Term and Substitute Hours

17.16.1 – Bargaining unit members who are interested in performing short-term and/or substitute hours shall submit the Short-term and Substitute Hours Form to the Human Resources Office. Members who submit the interest form may be offered substitute and/or short term work, after such work has been offered to members on the re-employment list as per Section 14.3.5.


17.16.2 - Unit members shall *only* not perform short-term work without prior authorization from the site or District manager. ~~a manager,~~

Section 17.17 Employee's Monthly Category

The following shall be the identification of an employee's monthly category as determined by their

individual total number of paid work days:

Total Number of Paid Work Days	Monthly Category
0 – 210	9.5 Month Employee
211 – 215	9.75 Month Employee
216 – 226	10 Month Employee
227 – 231	10.5 Month Employee
232 – 237	10.75 Month Employee
238 – 242	11 Month Employee
243-248	11.25 Month Employee
260 – 261	12 Month Employee



For CSEA

03/23/22


Date



For CSEA Labor Relations Representative

3/23/2022

Date



For Placentia-Yorba Linda School District

3/23/22

Date

ARTICLE XVIII: WAGES – TENTATIVE AGREEMENT

TENTATIVE AGREEMENT

BETWEEN

THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

AND ITS PLACENTIA- YORBA LINDA CHAPTER 293

AND

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT

ARTICLE XVIII: Wages

Section 18.1 Employment Data

18.1.1 - Upon initial employment and upon each change in classification thereafter, each unit member shall be furnished two copies of his/her class specifications, salary data, assignment or work location, probation period end date, and immediate supervisor together with duty hours and the prescribed work week.

18.1.2 - The salary data shall include the annual, monthly or pay period, daily, hourly, overtime, longevity, and differential rate of compensation, whichever are applicable. **In addition, unit member(s) shall be provided information regarding level pay, and anticipated payroll adjustments, if applicable, as projected for the first year of employment.**

18.1.3 - One copy shall be retained by the unit member and the other copy shall be signed and dated by the unit member and returned to the Human Resources Office within fifteen (15) days.

Section 18.2 Initial Placement

18.2.1 - Unit members employed on or after the effective date of this Agreement shall be placed on Step 1 in the appropriate salary range on the current salary schedule.

18.2.2 - Upon verification of prior experience and skills, a new unit member may be placed on a step higher than Step 1.

Section 18.3 Step Advancement

18.3.1 - Step advancement shall occur upon the completion of the initial probationary period and on an annual basis thereafter until the maximum is reached.

18.3.2 - For the purpose of this rule, an appointment made after the fifteenth (15th) day shall be effective **at** the beginning of the next month.

ARTICLE XVIII: WAGES – TENTATIVE AGREEMENT

18.3.3 – Upon return from an unpaid leave of absence, the unit member will be placed on the step and range occupied before the leave started. Time spent on unpaid leave shall not be credited toward the time needed for step advancement.

Section 18.4 Working Out of Classification

Unit members who are required to perform duties which are typically performed by a unit member in a higher class for more than five (5) days in a fifteen (15) calendar day period will have their pay adjusted to reflect a 5% increase over their regular pay. In the event the 5% increase causes the unit member to be paid at a rate greater than the range for the higher class, the % increase shall be reduced to an amount equal to step five (5) of the range of the higher class. In no case will the increase exceed 5%.

Section 18.5 Longevity Increment

Advancement on the schedule below is based on the original date of hire in the District amended by any breaks in service.

Years of Continuous Service	Longevity Increments	Percent (%) of "MAX" Range Step
7	2 ½ %	2 ½ %
10	5%	7 ½ %
13	2 ½ %	10%
15	2 ½ %	12 ½ %
20	2 ½ %	15
25	7½	22 ½%

Section 18.6 Shift Premium

18.6.1 - A shift premium of 3% per hour shall be paid to any unit member assigned on a "regular" full shift starting on or after noon and ending on or before midnight.

18.6.2 - Shift premium shall be paid during the regular school year (September to June) unless a unit member continues to work his/her regular shift during the summer.

ARTICLE XVIII: WAGES – TENTATIVE AGREEMENT

Section 18.7 Split-Shift Premium

A daily split-shift premium of \$2.00 per day will be paid when a break in the workday equals or exceeds 1-1/2 hours. For the purpose of this provision, the premium pay of \$2.00 shall not be exceeded regardless of the number of splits per day.

Section 18.8 Mileage Reimbursement

Unit members required to use their vehicle on District business, including District-approved conferences, shall be reimbursed at the IRS rate for all miles driven on behalf of the District. Claims for mileage reimbursement shall be paid within thirty (30) days following submission.

Section 18.9 Payroll Errors

Any District error resulting in insufficient payment for a unit member shall be corrected, and a supplemental check issued, not later than five (5) days after the unit member provides notice to the payroll department. The District Payroll Supervisor shall send written communication to any unit member affected by an overpayment error and enter into a repayment agreement with the unit member prior to adjusting their payroll.

Section 18.10 Meals

Any unit member who, as a result of an approved work assignment, must have meals away from the District shall be reimbursed not to exceed the IRS Per Diem travel rates provided the unit member submits valid receipts.

Section 18.11 Lodging

Any unit member who, as a result of an approved work assignment, must be lodged away from home overnight shall be reimbursed by the District for the full cost of such lodging provided the unit member submits valid receipts. Where possible, the District shall provide advance funds to the unit member for such lodging.

Section 18.12 Uniforms

The District shall pay the full cost of the purchase or lease of distinctive uniforms, identification badges, and cards specifically required by the District to be worn or used by unit members. When a new unit member is hired, ~~they~~ ~~he/she~~ shall receive ~~three~~ **five (5)** uniforms from the District. ~~Upon mutual agreement between the unit member and the supervisor, As needed,~~ the District will provide replacement uniforms ~~when necessary~~. **Unit members will maintain and wear the**

ARTICLE XVIII: WAGES – TENTATIVE AGREEMENT

uniform provided by the District. Altering uniforms will not be permitted.

Section 18.13 Tools

The District agrees to provide all tools, equipment, and supplies required by the District for performance of the unit member's employment duties.

Section 18.14 Property Loss

The District shall reimburse unit members for actual value, mutually agreed upon by the unit member and manager, of any loss, damage, and/or destruction of clothing or personal property approved for use by the appropriate site manager or supervisor in the course of the performance of duties unless such damage is due to negligence by the unit member. Reimbursement shall be up to \$500.

Section 18.15 Regular Rate of Pay

The regular rate of pay for each position shall be in accordance with the rates established for each class as provided for in Appendix A, which is attached hereto and by reference incorporated as a part of this Agreement. **In the event a unit members performs additional short-term hours and/or substitute hours in a higher classification, they shall be paid the greater of either the unit member's current rate or step one (1) of the higher pay range.**

Section 18.16 Wages

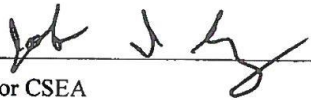
Effective July 1, ~~2021~~ 2020, unit members will receive a **three and a half (3.5%) percent** on-schedule increase over the 2020-2021 Salary Schedule **to become the 2021-2022 Salary Schedule. Additionally, unit members will receive a one-time off salary schedule payment equal to one and a half (1.5%) percent of an employee's annual salary for the 2021-2022 school year after the 3.5% increase listed above is applied to the salary schedule.**

The intent of the parties is to provide compensation equity between employee groups. Should an inequity occur, the District shall confer with CSEA to determine distribution of the difference to unit members.

ARTICLE XVIII: WAGES – TENTATIVE AGREEMENT

18.17 Compensation for Sixth Grade Camp

Employees required to attend the 4 day Sixth grade camp shall be compensated \$457.00. The rate will be pro- rated for partial attendance.



For CSEA

07/13/22

Date



For CSEA Labor Relations Representative

7/13/2022

Date



For Placentia Yorba Linda Unified School District

8/13/22

Date

TENTATIVE AGREEMENT
BETWEEN THE
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS PLACENTIA-YORBA LINDA CHAPTER 293
AND
THE PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT

ARTICLE XXI: VACATIONS

Section 21.1 Eligibility

21.1.1 - Unit members shall earn vacation in accordance with the provisions set forth in this Agreement. Vacation benefits are earned on a fiscal year basis and are awarded at the beginning of consecutive years of District service. Advancement on the schedule below is based on original date of hire in the District amended by any breaks in service.

Consecutive Years of District Service	Work year (months)						
	9.5, 9.75, and 10.0	10.5	10.75	11.0	11.25	11.5	12.0
½ - 5	10.0	10.5	10.75	11.0	11.25	11.5	12.0
6 - 7	10.75	11.25	11.75	12.0	12.25	12.5	13.0
8 - 9	11.75	12.25	12.5	12.75	13.0	13.5	14.0
10	12.5	13.25	13.5	13.75	14.0	14.5	15.0
11	13.25	14.0	14.25	14.75	15.0	15.25	16.0
12	14.25	15.0	15.25	15.5	15.75	16.25	17.0
13	15.0	15.75	16.0	16.5	16.75	17.25	18.0
14	15.75	16.5	16.75	17.5	17.75	18.25	19.0
15	16.75	17.5	17.75	18.25	18.75	19.25	20.0

21.1.2 - Part-time unit members working less than full-time (8 hours per day) shall have vacation prorated in the same ratio that their employment bears to full-time.

21.1.3 - Earned vacation shall not become a vested right until completion of the initial six (6)

months of employment.

Section 21.2 Sick Leave for Additional Vacation Credit

Unit members who use forty percent (40%) or less of sick leave in any one (1) fiscal year shall be granted one (1) additional day of vacation for the following year.

Section 21.3 Vacation Scheduling

21.3.1 - Vacation schedules shall be subject to the approval of the immediate supervisor. Effort shall be made to enable vacation to be taken at times convenient to the unit member and least disruptive to the operation of the District. Unit members working less than twelve (12) months shall take six (6) vacation days during Winter Break and four (4) vacation days during Spring Break. On those years when Winter Break is seven (7) days, unit members shall use a vacation day if it is available. Any additional accrued days may be taken as approved by the immediate supervisor.

21.3.1a - Unit members referenced in Article 17.12.8 shall not be subject to Article 21.3.1.

21.3.2a - Vacation requests for the upcoming fiscal year may be submitted beginning May 1 of the current fiscal year. All requests received by May 31 shall be reviewed and approved or denied and written notice given to employee(s) within 10 working days. If more than one unit member in the same classification within a work unit requests the same time period for vacation, seniority shall prevail. Vacations already approved may not be rescinded based on vacation requests by other unit members, regardless of seniority, received after the May 31 date.

21.3.2b - Vacation requests received after May 31 may be granted, based on work unit staffing needs. Vacations shall be approved or denied and written notice given to employee(s) within 10 working days. Vacations already approved may not be rescinded based on vacation requests received at a later date, regardless of seniority.

21.3.2c - In the event a conflict occurs between the scheduling requests of the unit member and the operational needs of the District, the supervisor shall seek an alternate date or dates from the unit member to schedule mutually acceptable vacation days. In the event that agreement cannot be reached between the unit member and the immediate supervisor, Human Resources shall make the final decision.

Section 21.4 Vacation Postponement

21.4.1 - Permanent unit members may interrupt or terminate vacation leave in order to begin another type of paid leave provided the unit member submits supporting documentation regarding

the basis for such interruption or termination. The affected unit member may request to have his/her vacation rescheduled in accordance with the vacation schedule available at that time, or may request to carry over his/her vacation to the following year.

21.4.2 - If a twelve (12) month unit member is denied a scheduled vacation (called back in), he/she shall be compensated at the rate of time and one-half (1½) for all hours worked during the scheduled vacation period. In such case, vacation days not used will be reinstated.

21.4.3 - If for any reason, a unit member is not permitted by the District to take all or any part of his/her annual vacation, the amount not taken, shall be accumulated for use in the following year or be paid for in cash.

Section 21.5 - Vacation Carry-Over

21.5.1- Any unit member may, with the approval of the District, carry over ten (10) days of earned vacation for use in the following year.

Section 21.6 Holidays

When a holiday, as defined by this Agreement, occurs during the scheduled vacation of a unit member, the member will receive pay at the regular rate for the holiday and shall not be charged a vacation day for the absence on the holiday.

Section 21.7 Vacation Pay

Pay for vacation days shall be equivalent to the unit member's regular rate of pay at the time the vacation is taken.

21.7.1 Utilization of Vacation for Compensation


All unit members shall have the option of redeeming up to 10 days of ~~up to 10 days of~~ any earned vacation over five (5) days ~~over ten (10) days~~ to be paid off with the unit member's July 10th paycheck. Such requests must be submitted in writing to the payroll supervisor before June 1st. The intent of this language is to encourage employees to utilize vacation in a timely manner.

Section 21.8 Vacation Pay Upon Termination

Unit members who have completed six (6) months of service at the time of separation from the District shall be entitled to lump sum compensation for all earned and unused vacation.

Section 21.9 Accrual Balance Annual Statement

Employees may access their vacation leave accruals through the current District utilized electronic system.



For CSEA

05/06/22

Date



For CSEA Labor Relations Representative

5/6/2022

Date



For Placentia-Orba Linda School District

5/6/2022

Date

Handwritten initials: A, H, W

TENTATIVE AGREEMENT

between the

Placentia-Yorba Linda Unified School District

and the

California School Employees Association and its Placentia-Yorba Linda Chapter #293

ARTICLE XXII: HOLIDAYS

Section 22.1 Scheduled Holidays

Unit members shall be entitled to the following paid holidays as adopted annually by the District:

2021-2022			
Independence Day	July 5, 2021	New Year's Day	December 30, 2021
Labor Day	September 6, 2021	Martin Luther King Jr.	January 17, 2022
Veteran's Day	November 11, 2021	Lincoln's Birthday	February 14, 2022
Thanksgiving Day	November 25, 2021	Washington's Birthday	February 21, 2022
Day After Thanksgiving	November 26, 2021	Spring Recess Day	April 15, 2022
Admissions Day	The holiday in lieu of Admission Day shall be designated as December 23, 2021	Memorial Day	May 30, 2022
Christmas Day	December 24, 2021		
New Year's Eve	December 31, 2021		

2020-2021 <u>2022-2023</u>			
Independence Day	July 3, 2020 <u>4, 2022</u>	New Year's Day	January 1, 2021 <u>3, 2023</u>
Labor Day	September 7, 2020 <u>5, 2022</u>	Martin Luther King Jr. Day	January 18, 2021 <u>16, 2023</u>
Veteran's Day	November 11, 2020 <u>2022</u>	Lincoln's Birthday	February 8, 2021 <u>13, 2023</u>
Thanksgiving Day	November 26, 2020 <u>24, 2022</u>	Washington's Birthday	February 15, 2021 <u>20, 2023</u>
Day After Thanksgiving	November 27, 2020 <u>25, 2022</u>	Spring Recess Day	April 2, 2021 <u>7, 2023</u>
Admissions Day	The holiday in lieu of Admission Day shall be	Memorial Day	May 31, 2021 <u>29, 2023</u>
Christmas Day	December 25, 2020 <u>26, 2022</u>		

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New Year's Eve	<u>December 31, 2020</u> <u>January 2, 2023</u>		
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Section 22.2 Eligibility

22.2.1 - A unit member shall be eligible for holiday leave provided he/she was in a paid status during the working day immediately preceding or succeeding the holiday. In order for a unit member to qualify for the Admissions Day in lieu of holiday, the unit member must have worked on the actual Admissions Day.

22.2.2 - Any holiday falling on a Saturday shall be observed on the preceding Friday. Any holiday falling on a Sunday shall be observed on the succeeding Monday. If a unit member is assigned on a workweek schedule other than Monday through Friday, and a holiday falls on the first day of his/her two-day break, he/she shall be given the preceding day off as his/her holiday. If the holiday falls on the second day of his/her two-day break, he/she shall be given the succeeding day off as his/her holiday.

22.2.3 - Employees on an approved non-typical work week schedule (example: schedule other than Monday through Friday or less than five (5) days per week) will be notified by the start of the school year or within five

(5) days of date of hire when there is related holiday adjustment caused by the approved non-typical workweek schedule. For all employees who have to adjust holidays due to a non-typical work week schedule, the in-lieu holiday shall be taken the week before or the week of the holiday.

Section 22.3 Holiday Compensation

A unit member who is required to work on the approved District holidays shall be paid compensation, or given compensating time off, for such work, in addition to the regular pay received for the holiday, at the rate of time and one-half his/her regular rate of pay; with the exception of Christmas, New Years Day, Thanksgiving, and Fourth of July which will be compensated at double the regular rate of pay.

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For CSEA

02/07/22

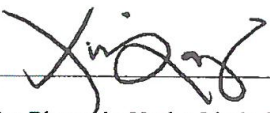
Date



For CSEA Labor Relations Representative

2/7/2022

Date



For Placentia-Yorba Linda School District

2/7/22


Date

The District and CSEA negotiation teams have fully negotiated the terms of the 2022-2025 Successor Tentative Agreement and have agreed to conduct the CSEA ratification vote on the options contained herein subject to the final approval of the Board of Education.


Signed on July 13, 2022

For CSEA and its Placentia Yorba-Linda Chapter 293:

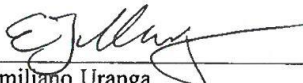
For the Placentia-Yorba Linda Unified School District:


Job Suarez
CSEA Placentia-Yorba Linda
Chapter 293 President



Rick Lopez
Placentia-Yorba Linda USD
Assistant Superintendent, Human Resources


Levi Lamoreaux
CSEA Labor Relations Representative

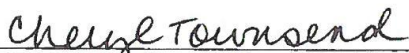

Nancy Blade
Negotiating Team Member



Emiliano Uranga
CSEA Labor Relations Representative


Olivia Young
Negotiating Team Member


Sue Puch
Negotiating Team Member


Dave Giordano
Negotiating Team Member


Cheryl Townsend
Negotiating Team Member


Richard Jimenez
Negotiating Team Member


Carlos Chiang
Negotiating Team Member


Brenda Hohnstein
Negotiating Team Member

ARTICLE I: AGREEMENT – TENTATIVE AGREEMENT

TENTATIVE AGREEMENT

BETWEEN

THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

AND ITS PLACENTIA-YORBA LINDA CHAPTER 293

AND

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT

ARTICLE I: AGREEMENT


The District and Association agree that this collective bargaining agreement has a term effective July 1, 2019 2022 through June 30, 2022 2025. For year two (~~2020-2021~~ 2023-2024) ~~this agreement will be closed~~ and year three (~~2021-2022~~ 2024-2025), the parties agree to commence re-opener negotiations for Article ~~XIX~~ XVIII Wages, Article XXI, Health and Welfare, and no more than three (3) articles of the choice of the District and no more than three (3) articles of the choice of the Chapter. The District and the Association shall meet to begin re-opener negotiations no later than thirty days (30) after the Association submits its initial proposal.



For CSEA

07/13/22

Date



For CSEA Labor Relations Representative

7/13/2022

Date



For Placentia-Yorba Linda Unified School District

7/13/22

Date

ARTICLE XVIII: WAGES – TENTATIVE AGREEMENT

TENTATIVE AGREEMENT

BETWEEN

THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

AND ITS PLACENTIA- YORBA LINDA CHAPTER 293

AND

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT

ARTICLE XVIII: Wages

Section 18.1 Employment Data

18.1.1 - Upon initial employment and upon each change in classification thereafter, each unit member shall be furnished two copies of his/her class specifications, salary data, assignment or work location, probation period end date, and immediate supervisor together with duty hours and the prescribed work week.

18.1.2 - The salary data shall include the annual, monthly or pay period, daily, hourly, overtime, longevity, and differential rate of compensation, whichever are applicable. In addition, unit member(s) shall be provided information regarding level pay, and anticipated payroll adjustments, if applicable, as projected for the first year of employment.

18.1.3 - One copy shall be retained by the unit member and the other copy shall be signed and dated by the unit member and returned to the Human Resources Office within fifteen (15) days.

Section 18.2 Initial Placement

18.2.1 - Unit members employed on or after the effective date of this Agreement shall be placed on Step 1 in the appropriate salary range on the current salary schedule.

18.2.2 - Upon verification of prior experience and skills, a new unit member may be placed on a step higher than Step 1.

Section 18.3 Step Advancement

18.3.1 - Step advancement shall occur upon the completion of the initial probationary period and on an annual basis thereafter until the maximum is reached.

18.3.2 - For the purpose of this rule, an appointment made after the fifteenth (15th) day shall be effective at the beginning of the next month.

ARTICLE XVIII: WAGES – TENTATIVE AGREEMENT

18.3.3 – Upon return from an unpaid leave of absence, the unit member will be placed on the step and range occupied before the leave started. Time spent on unpaid leave shall not be credited toward the time needed for step advancement.

Section 18.4 Working Out of Classification

Unit members who are required to perform duties which are typically performed by a unit member in a higher class for more than five (5) days in a fifteen (15) calendar day period will have their pay adjusted to reflect a 5% increase over their regular pay. In the event the 5% increase causes the unit member to be paid at a rate greater than the range for the higher class, the % increase shall be reduced to an amount equal to step five (5) of the range of the higher class. In no case will the increase exceed 5%.

Section 18.5 Longevity Increment

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Years of Continuous Service	Longevity Increments	Percent (%) of "MAX" Range Step
7	2 ½ %	2 ½ %
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Section 18.6 Shift Premium

18.6.1 - A shift premium of 3% per hour shall be paid to any unit member assigned on a "regular" full shift starting on or after noon and ending on or before midnight.

18.6.2 - Shift premium shall be paid during the regular school year (September to June) unless a unit member continues to work his/her regular shift during the summer.

ARTICLE XVIII: WAGES – TENTATIVE AGREEMENT

Section 18.7 Split-Shift Premium

A daily split-shift premium of \$2.00 per day will be paid when a break in the workday equals or exceeds 1-1/2 hours. For the purpose of this provision, the premium pay of \$2.00 shall not be exceeded regardless of the number of splits per day.

Section 18.8 Mileage Reimbursement

Unit members required to use their vehicle on District business, including District-approved conferences, shall be reimbursed at the IRS rate for all miles driven on behalf of the District. Claims for mileage reimbursement shall be paid within thirty (30) days following submission.

Section 18.9 Payroll Errors

Any District error resulting in insufficient payment for a unit member shall be corrected, and a supplemental check issued, not later than five (5) days after the unit member provides notice to the payroll department. The District Payroll Supervisor shall send written communication to any unit member affected by an overpayment error and enter into a repayment agreement with the unit member prior to adjusting their payroll.

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Any unit member who, as a result of an approved work assignment, must have meals away from the District shall be reimbursed not to exceed the IRS Per Diem travel rates provided the unit member submits valid receipts.

Section 18.11 Lodging

Any unit member who, as a result of an approved work assignment, must be lodged away from home overnight shall be reimbursed by the District for the full cost of such lodging provided the unit member submits valid receipts. Where possible, the District shall provide advance funds to the unit member for such lodging.

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The District shall pay the full cost of the purchase or lease of distinctive uniforms, identification badges, and cards specifically required by the District to be worn or used by unit members. When a new unit member is hired, they shall receive five (5) uniforms from the District. As needed, the District will provide replacement uniforms. Unit members will maintain and wear the uniform provided by the District. Altering uniforms will not be permitted.

ARTICLE XVIII: WAGES – TENTATIVE AGREEMENT

Section 18.13 Tools

The District agrees to provide all tools, equipment, and supplies required by the District for performance of the unit member's employment duties.

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The District shall reimburse unit members for actual value, mutually agreed upon by the unit member and manager, of any loss, damage, and/or destruction of clothing or personal property approved for use by the appropriate site manager or supervisor in the course of the performance of duties unless such damage is due to negligence by the unit member. Reimbursement shall be up to \$500.

Section 18.15 Regular Rate of Pay

The regular rate of pay for each position shall be in accordance with the rates established for each class as provided for in Appendix A, which is attached hereto and by reference incorporated as a part of this Agreement. In the event a unit member performs additional short-term hours and/or substitute hours in a higher classification, they shall be paid the greater of either the unit member's current rate or step one (1) of the higher pay range.

Section 18.16 Wages

Effective July 1, ~~2021~~ **2022**, unit members will receive a ~~three six~~ and a half (~~3.5~~ **6.5**) percent on-schedule increase over the ~~2020-2021~~ **2021-2022** Salary Schedule to become the ~~2021-2022~~ **2022-2023** Salary Schedule. ~~Additionally, unit members will receive a one-time off salary schedule payment equal to one and a half (1.5%) percent of an employee's annual salary for the 2021-2022 school year after the 3.5% increase listed above is applied to the salary schedule.~~ **In the event the State provides additional unrestricted ongoing funding beyond the allocations included in the final 2022/23 Budget Act approved on June 27, 2022, the parties agree to meet to discuss mutual options of the allocation of any additional funds.** The intent of the parties is to provide compensation equity between employee groups. Should an inequity occur, the District shall confer with CSEA to determine distribution of the difference to unit members.

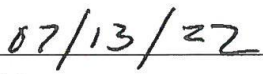
ARTICLE XVIII: WAGES – TENTATIVE AGREEMENT

18.17 Compensation for Sixth Grade Camp

Employees required to attend the 4 day Sixth grade camp shall be compensated \$457.00. The rate will be pro- rated for partial attendance.



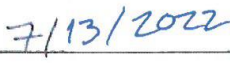
For CSEA



Date



For CSEA Labor Relations Representative



Date



For Placentia-Yorba Linda Unified School District



Date

Amendment No. 5 to Contract of Employment

The Amendment Number 5 to the Contract of Employment (Amendment) is made by and between PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT (District), which is located in the County of Orange, State of California, acting through its Board of Trustees (Board) and Richard Lopez (Assistant Superintendent), and is made with reference to the following facts:

Recitals

- A. On July 10, 2018, the Board and the Assistant Superintendent entered into an Employment Contract (Contract).
- B. It is the desire of the Board to grant the Assistant Superintendent a new term of employment as provided by Education Code 25031.

NOW, THEREFORE, IT IS HEREBY AGREED between the parties as follows:

- 1. Effective July 1, 2022, the term of employment for Assistant Superintendent pursuant to Paragraph 1 of the Original Contract is hereby amended to provide for a new term of three (3) years commencing July 1, 2022 and continuing through and including June 30, 2025.
- 2. Except as modified herein, all remaining terms and conditions of the Contract shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have entered into this Amendment this Ninth day of August, 2022.

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

BY: _____
Carrie Buck, President

Dr. Michael D. Matthews, Superintendent

Richard Lopez, Assistant Superintendent

Amendment No. 6 to Contract of Employment

The Amendment Number 6 to the Contract of Employment (Amendment) is made by and between PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT (District), which is located in the County of Orange, State of California, acting through its Board of Trustees (Board) and David Giordano (Assistant Superintendent), and is made with reference to the following facts:

Recitals

- A. On May 19, 2015, the Board and the Assistant Superintendent entered into an Employment Contract (Contract).
- B. It is the desire of the Board to grant the Assistant Superintendent a new term of employment as provided by Education Code 25031.

NOW, THEREFORE, IT IS HEREBY AGREED between the parties as follows:

- 1. Effective July 1, 2022, the term of employment for Assistant Superintendent pursuant to Paragraph 1 of the Original Contract is hereby amended to provide for a new term of three (3) years commencing July 1, 2022 and continuing through and including June 30, 2025.
- 2. Except as modified herein, all remaining terms and conditions of the Contract shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have entered into this Amendment this Ninth day of August, 2022.

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

BY: _____
Carrie Buck, President

Dr. Michael D. Matthews, Superintendent

David Giordano, Assistant Superintendent

Amendment No. 4 to Contract of Employment

The Amendment Number 4 to the Contract of Employment (Amendment) is made by and between PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT (District), which is located in the County of Orange, State of California, acting through its Board of Trustees (Board) and Dr. Linda Adamson (Assistant Superintendent), and is made with reference to the following facts:

Recitals

- A. On August 11, 2020, the Board and the Assistant Superintendent entered into an Employment Contract (Contract).
- B. It is the desire of the Board to grant the Assistant Superintendent a new term of employment as provided by Education Code 25031.

NOW, THEREFORE, IT IS HEREBY AGREED between the parties as follows:

- 1. Effective July 1, 2022, the term of employment for Assistant Superintendent pursuant to Paragraph 1 of the Original Contract is hereby amended to provide for a new term of three (3) years commencing July 1, 2022 and continuing through and including June 30, 2025.
- 2. Except as modified herein, all remaining terms and conditions of the Contract shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have entered into this Amendment this Ninth day of August, 2022.

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

BY: _____
Carrie Buck, President

Dr. Michael D. Matthews, Superintendent

Dr. Linda Adamson, Assistant Superintendent

Amendment No. 2 to Contract of Employment

The Amendment Number 2 to the Contract of Employment (Amendment) is made by and between PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT (District), which is located in the County of Orange, State of California, acting through its Board of Trustees (Board) and Richard McAlindin (Assistant Superintendent), and is made with reference to the following facts:

Recitals

- A. On July 27, 2021, the Board and the Assistant Superintendent entered into an Employment Contract (Contract).
- B. It is the desire of the Board to grant the Assistant Superintendent a new term of employment as provided by Education Code 25031.

NOW, THEREFORE, IT IS HEREBY AGREED between the parties as follows:

- 1. Effective July 1, 2022, the term of employment for Assistant Superintendent pursuant to Paragraph 1 of the Original Contract is hereby amended to provide for a new term of three (3) years commencing July 1, 2022 and continuing through and including June 30, 2025.
- 2. Except as modified herein, all remaining terms and conditions of the Contract shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have entered into this Amendment this Ninth day of August, 2022.

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

BY: _____
Carrie Buck, President

Dr. Michael D. Matthews, Superintendent

Richard McAlindin, Assistant Superintendent

NOTICES OF COMPLETION

P.O. Number	Contractor	Project
S82C0009	AJ Fistes Corp.	Melrose Elementary School Bid No. 222-06 Painting project in gym
S82C0012	Astro Painting Co., Inc.	Travis Ranch School Bid No. 222-06 Painting project in gym
S82P0258	CCCC Heating & Air Conditioning, Inc.	Tuffree Middle School Remove and replace HVAC system servicing Room 802
R82C0873	Ironwood Plumbing, Inc.	Travis Ranch School Bid No. 222-01 Replace backflow and check valve on upper field
R82C0882	Ironwood Plumbing, Inc.	Glenknoll Elementary School Bid No. 222-01 Repair water main in front of school
S82C0010	ISR Painting & Wallcovering, Inc.	Glenview Elementary School Bid No. 222-06 Exterior painting project
S82C0097	JM Justus Fence Co.	Sierra Vista Elementary School Bid No. 219-07 Demo existing fence and install chain link fencing and gates around AC units in back of modular classrooms
S82C0098	JM Justus Fence Co	El Dorado High School Bid No. 219-07 Demo existing fence and install chain link fencing and gate by parking lot near gym
S82C0144	Johnson Landscapes	Sierra Vista Elementary School Bid No. 221-06 Provide and install miscellaneous irrigation for field renovation project
S82C0011	New Dimension General Construction, Inc.	Ruby Drive Elementary School Bid No. 222-06 Exterior painting project campuswide

P.O. Number	Contractor	Project
R82P3949	North County Glass	Yorba Linda High School Provide and install windows at various locations of campus due to vandalism
R82P3919	P A Thompson Engineering Co., Inc.	Ruby Drive Elementary Provide and install upgraded bell/public announcement system
S82P0260	PacWest Air Filter, LLC	Districtwide Remove and replace air filters with MERV 13 filters
S82P0261	Prosurface, Inc.	Yorba Linda High School Resurface and patch tennis courts
R82C0881	Universal Asphalt Co., Inc.	Topaz Elementary School Bid No. 219-08 Provide and install seal coat, crack fill, and restripe playground
S82C0110	Western Indoor Environmental Services	El Camino High School RFP No. 2019-06 Duct cleaning for entire campus
S82C0111	Western Indoor Environmental Services	Yorba Linda Middle School RFP No. 2019-06 Duct cleaning for entire campus
S82C0112	Western Indoor Environmental Services	Linda Vista Elementary School RFP No. 2019-06 Duct cleaning for entire campus
S82C0113	Western Indoor Environmental Services	Kraemer Middle School RFP No. 2019-06 Duct cleaning for entire campus

RESOLUTION OF THE BOARD OF TRUSTEES
OF PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
OF ORANGE COUNTY, STATE OF CALIFORNIA

RESOLUTION NO. 22-02



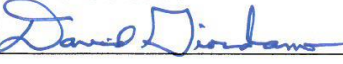


August 9, 2022

On motion of Trustee Karin Freeman, duly seconded and carried, the following resolution was adopted:

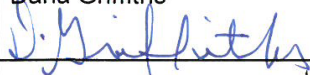
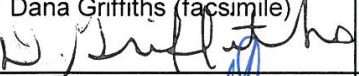

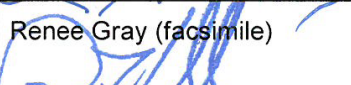
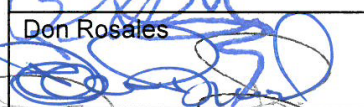
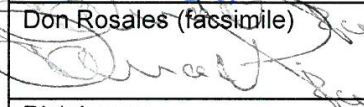
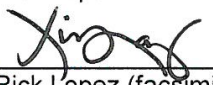

WHEREAS, it is necessary to authorize certain offices of the Placentia-Yorba Linda Unified School District to sign district documents in order to conduct the business of the district; and

WHEREAS, legal and county requirements are that said signatures be duly adopted and recorded;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Placentia-Yorba Linda Unified School District hereby authorizes the following named persons of the Placentia-Yorba Linda Unified School District to sign the documents as so indicated:

	Federal/State County Reports	County Documents	Government Projects	Department of Real Estate	Inter-District Agreements	Purchase & Bid Documents	Contracts & Agreements	Leases	All Checking & Savings Accts	Warrant Registers	State-Dated Voided Warrants	B Warrants
Michael D. Matthews 	X	X	X	X	X	X	X	X	X	X	X	X
Michael D. Matthews (facsimile) 	X	X	X	X	X	X	X	X	X	X	X	X
David Giordano 	X	X	X	X	X	X	X	X	X	X	X	X
David Giordano (facsimile) 	X	X	X	X	X	X	X	X	X	X	X	X
Linda Adamson 	X	X	X		X							

	Federal/State County Reports	County Documents	Government Projects	Department of Real Estate	Inter-District Agreements	Purchase & Bid Documents	Contracts & Agreements	Leases	All Checking & Savings Accts	Warrant Registers	State-Dated Voided Warrants	B Warrants
Linda Adamson (facsimile) <i>Linda Adamson</i>	X	X	X		X							
Richard McAlindin <i>Richard McAlindin</i>	X	X	X		X							
Richard McAlindin (facsimile) <i>Richard McAlindin</i>	X	X	X		X							
Phuong Tran <i>Phuong Tran</i>	X	X	X		X	X		X	X	X	X	X
Phuong Tran (facsimile) <i>Phuong Tran</i>	X	X	X		X	X		X	X	X	X	X
Cristina Michel <i>Cristina Michel</i>	X	X	X		X	X		X	X	X	X	X
Cristina Michel (facsimile) <i>Cristina Michel</i>	X	X	X		X	X		X	X	X	X	X
Bradd Runge <i>Bradd Runge</i>	X	X	X	X								
Bradd Runge (facsimile) <i>Bradd Runge</i>	X	X	X	X								
Suzanne Morales <i>Suzanne Morales</i>	X	X	X			X						
Suzanne Morales (facsimile) <i>Suzanne Morales</i>	X	X	X			X						

	Federal/State County Reports	County Documents	Government Projects	Department of Real Estate	Inter-District Agreements	Purchase & Bid Documents	Contracts & Agreements	Leases	All Checking & Savings Accts	Warrant Registers	State-Dated Voided Warrants	B Warrants
Dana Griffiths 	X	X	X						X	X	X	X
Dana Griffiths (facsimile) 	X	X	X						X	X	X	X
Renee Gray 	X											
Renee Gray (facsimile) 	X											
Don Rosales 			X			X		X	X			
Don Rosales (facsimile) 			X			X		X	X			
Rick Lopez 	X	X	X		X							
Rick Lopez (facsimile) 	X	X	X		X							

AYES: Carrie Buck, Marilyn Anderson, Leandra Blades, Shawn Youngblood, Karin Freeman

NOES: None

ABSENT: None

ABSTAIN: None

STATE OF CALIFORNIA)
) ss.
COUNTY OF ORANGE)

I, Dr. Michael D. Matthews, Secretary of the Board of Education of the Placentia-Yorba Linda Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution No. 22-02 was duly and regularly adopted by said Board at a regular meeting thereof held on August 9, 2022, and passed by a unanimous vote of said Board.

IN WITNESS WHEREOF, I have set my hand this 9th day of August, 2022.



Dr. Michael D. Matthews, Superintendent
Secretary, Board of Education

INDEPENDENT CONTRACTOR AGREEMENTS - EDUCATIONAL SERVICES

1. Theresa Hancock Provider of professional development for teachers to implement Academic Vocabulary Toolkit (AVT) in Grades K-6 for the 2022-23 school year; budgeted supplemental funds, \$6,750
2. QuickCaption, Inc. Provider of captioning service for general education students for ADA access; budgeted general funds, \$150,000
3. With Hope Provider of suicide prevention and mental health awareness education for middle and high school students; budgeted general funds, \$20,000
4. The Pure Game Presenter of grade-level character education student assemblies/activities for Melrose Elementary School during the 2022-23 school year; budgeted general funds, \$10,000
5. Discovery Cube Presenter of grade-level science assemblies for district elementary and middle schools as scheduled by each site, August 30, 2022 - June 15, 2023; budgeted gift or ESSER funds, \$8,000 per school site
6. Art Masters Legacy Provider of art education assemblies and art activities for Bryant Ranch Elementary School, October 11, 2022 - April 11, 2023; budgeted gift funds: \$3,000
7. BMX Freestyle Team, LLC Presenter of grade-level positive behavior student assemblies for district elementary and middle schools as scheduled by each site, September 1, 2022 - June 15, 2023; budgeted gift funds, \$5,000 per school site
8. California Weekly Explorer Provider of history grade-level student assemblies or program events for district elementary or middle schools as scheduled by each site, September 1, 2022 - June 15, 2023; budgeted gift or Title I funds, \$8,000 per school site
9. The Imagination Machine Presenter of grade-level creative writing student assemblies or workshops for district elementary and middle schools as scheduled by each site, September 1, 2022 - June 15, 2023; budgeted gift or Title I funds, NTE: \$8,000 per school site

10. Meet the Masters, Inc. Presenter of grade-level art student assemblies or workshops for district elementary and middle schools as scheduled by each site, September 1, 2022 - June 15, 2023; budgeted gift or Title I funds, \$8,000 per school site
11. Dreams for Schools Presenter of grade-level STEM assemblies or workshops for district elementary and middle schools as scheduled by each site, September 1, 2022 - June 15, 2023; budgeted gift, ESSER III or Title I funds, \$20,000 per site
12. Cornerstone Therapies Provider of occupational therapy assessment services for special education students, August 9, 2022 - June 30, 2023; budgeted special education funds, \$12,000
13. Michelle Molina, Ph.D. Clinical Psychologist Provider of psych-educational evaluation assessment/ services including diagnostic observations for special education students, August 9, 2022 - June 30, 2023; budgeted special education funds, \$12,000
14. Dr. Jeanette Morgan Provider of psych-educational evaluation assessment/ services including diagnostic observations for special education students, August 9, 2022 - June 30, 2023; budgeted special education funds, \$12,000
15. Connect-4 Kids and Crystal Bejarano Psychological Services Provider of evaluation assessment and services including diagnostic observations for special education students, August 9, 2022 - June 30, 2023; budgeted special education funds, \$20,000
16. Key2Ed, Inc Provider of facilitated Individualized Education Program (IEP) trainings for special education staff, August 10, 2022 - June 30, 2023; budgeted alternative dispute resolution funds, \$17,200

SPECIAL EDUCATION MASTER CONTRACTS

1. The Stepping Stones Provider of instructional aides for mild/moderate and moderate/severe classes and SLP providers for special education students. August 9, 2022 - June 30, 2023; budgeted special education funds, \$150,000

2. Therapy Travelers Master Contract for Nonpublic, Nonsectarian School/Agency services from August 9, 2022 – June 30, 2022; budgeted special education funds, \$300,000

3. Del Sol School Master Contract for Nonpublic, Nonsectarian School/Agency Services from July 1, 2022 - June 30, 2023. Alternative placement due to closure of prior nonpublic school placement; budgeted special education funds, \$220,000

4. Portview Preparatory, Inc. Master Contract for Nonpublic, Nonsectarian School/Agency Services from July 1, 2022 - June 30, 2023; the contract was board approved on June 21, 2022, for \$700,000. This request increases funds by \$250,000 for a revised total of budgeted special education funds, \$925,000

SCHOOL-SPONSORED FIELD TRIPS

1. El Dorado High School Volleyball Overnight Retreat, August 24-25, 2022, Placentia, California
2. Esperanza High School Soccer Game/Retreat, December 9 – 11, 2022, Skycrest, California
3. Kraemer Middle School AVID Excel Students, iFLY Indoor Skydiving STEM Program, August 17, 2022, Ontario, California
4. Valadez Middle School AVID Excel Students, iFLY Indoor Skydiving STEM Program, August 18, 2022, Ontario, California

CLASSIFIED HUMAN RESOURCES REPORT

<u>Retirement</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Gayle Ashcraft	SPED Aide II	YLHS	06/16/22
Marcia True	SPED Aide III	SPED	07/08/22

<u>Resignation</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Nicole Bartle	LVN	Health Svs	07/14/22
Kira Bolin	SPED Aide I	Rose Drive	06/16/22
Ashlin Connolly	Supervisor	Nutrition Svs	08/02/22
Ethan Cornejo	Nurt Svs Worker	Nutrition Svs	06/16/22
Makenzie Cote	Child Care Tchr I	Brookhaven	06/23/22
Vanessa Crilly	Instr Aide PE	Fairmont	06/16/22
Bryan Cruz	College & Career Tech	Valencia	06/22/22
Maria Gonzalez	SPED Aide I	Valadez	06/16/22
Katlin Goth	Clinical Intern	SPED	06/30/21
Denise Grider	SPED Aide II	George Key	07/21/22
Charles Mayfield	SPED Aide III	Valencia	06/16/22
Louise McMillan	SPED Aide II	Lakeview	06/16/22
Kimberly Munoz	SPED Aide II Spec	George Key	07/07/22
Shu Lin Shen	Preschool Paraeducator	Ruby Drive	06/22/22
Judy Valenti	SPED Aide III	Glenknoll	06/16/22
Xavier Vasquez	Campus Supervisor	YLMS	07/14/22
Brenna Wilson	Health Clerk	YLHS	06/17/22

Change of Status

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Sarah Pongetti	Noon Supv	School Sec I	06/21/22
Megan Poulsen	SPED Aide I	Clerk I	08/30/22
Noelia Ruiz	Nutr Svs Wkr, 3.75 hr/day	Nutr Svs Wkr, 3.95 hr/day	06/13/22

Leave of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Effective</u>
Joel Serna	Groundskeeper	Grounds	Child Bonding	07/25/22-08/22/22
Baylee Weston	SPED Aide III	SPED	Educational	08/25/22-12/18/22

Working Out of Class

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Carlos Alvarado	Groundskeeper II	Sprinkler Repair Tech	07/01/22-07/29/22
Joshua Beckman	Tech Support Spec	Tech Serv Tech	06/17/22-08/29/22
Charles Bennett	Tech Support Spec	Tech Serv Tech	06/17/22-08/29/22
Alexander Burton	Tech Serv Tech	Tech & Info Sys Eng	06/01/22-08/29/22
Val Chacon	Tech Serv Tech	Sr Prog/Analyst	07/01/22-10/15/22
Humberto Gomez	Sprinkler Repair Wrkr	Irrigation Specialist	07/01/22-07/29/22
Ramces Jaimes	Tech Serv Tech	Tech & Info Sys Eng	06/01/22-08/29/22
Javier Ortega	Tech Serv Tech	Sr Prog/Analyst	07/01/22-10/15/22
Miguel Rivera	Tech Support Spec	Tech & Info Sys Eng	05/26/22-08/12/22
Shane Rojas	Tech Support Spec	Tech & Info Sys Eng	05/26/22-08/12/22
Spencer Vito	Tech Support Spec	Tech & Info Sys Eng	05/26/22-08/12/22

<u>Employ</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Ana Alias	Bus Driver	Transportation	06/03/22
Rosa Arriola	Bil Instr Aide	Morse	08/30/22
Rebekah Bellinger	SPED Aide I	Glenknoll	05/31/22
Martin Ceja	Night Custodian	Melrose	06/24/22
Giselle Fitz	Academy Tutor	Ruby Drive	05/26/22
Marianna Iozoya	Bil Instructional Aide	Melrose	08/30/22
Nathan King	Instr Aide Music	Esperanza	08/30/22
Kimberly Munoz	SPED Aide II Spec	George Key	06/08/22
Dung Nguyen	Nutr Svs Worker	Nutrition Svs	08/30/22
Catherine Pembleton	SPED Aide I	El Dorado	08/30/22
Teresa Pinon	Bil Instr Aide	Topaz	08/30/22
Ana Ponce	SPED Aide II Spec	George Key	06/13/22
Reyna Roman	Bil Sch/Comm Stu Adv	Valadez	08/29/22
Jessica Speaks	Nutr Svs Worker	Nutrition Svs	08/30/22
Stephanie Suarez	SPED Aide III	Lakeview	06/06/22
Alejandro Tableros	Campus Supv	Kraemer	08/30/22

<u>Short Term</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Carlee Anderson	20	Clerical Support	Mabel Paine	08/15/22-08/29/22
Carlee Anderson	15	Clerical Support	Mabel Paine	08/30/22-12/23/22
Elizabeth Ayllon	100	Scoring Biling Exam	Human Rescs	07/01/22-06/30/23
Jeanette Bell	3	Graduation Support	George Key	06/01/22-06/16/22
Denise Broadwater	10	Clerical Support	Brookhaven	08/22/22-08/26/22
Wendy Canfield	2	Interview Panel	Human Rescs	06/30/22-06/30/22
Wyatt Carlson	24	Graduation Support	Maintenance	06/09/22-06/14/22
Brenda Cheung	16	Tech Support	Technology	06/16/22-06/30/22
Kimberly Jean Chiles	2	Student Supervision	Mabel Paine	08/29/22-08/29/22
Nhi Chiu	20	Covid Relief Support	Health Svs	05/02/22-06/30/22
Priscilla David	100	Student Support	Esperanza	04/18/22-06/17/22
Noah Davis	24	Graduation Support	Maintenance	06/09/22-06/14/22
Kimberly Durkin	100	Clerical Support	Fiscal Svs	06/10/22-06/30/22
Catrina Eazell	10	Clerical Support	Rose Drive	05/26/22-06/30/22
Alexander Flor	24	Graduation Support	Maintenance	06/09/22-06/14/22
Alexander Flor	14	Student Safety	YLHS	06/10/22-06/17/22
Ana Maria Flores	5	LVN Training	SPED	06/20/22-07/28/22
Madeline Fox	6	Student Support	TRMS	06/10/22-06/10/22
Laurene Grigory	15	Clerical Support	Mabel Paine	08/30/22-12/23/22
Laurene Grigory	10	Clerical Support	Mabel Paine	08/22/22-08/29/22
Randi Hamilton	2	Student Support	TRMS	06/10/22-06/10/22
Mili Hernandez	25	Clerical Support	Melrose	08/15/22-09/30/22
Mirella Hildebrandt	20	Speech Services	SPED	09/03/21-06/16/22
Suzanne Hofstetter	3	Student Support	Sierra Vista	04/18/22-05/20/22
Zakir Jalali	3	Student Support	TRMS	06/10/22-06/10/22
Lissette Lazcano	50	Covid Relief Support	Health Svs	05/02/22-06/17/22
Traci Leuck	25	Clerical Support	Mabel Paine	09/06/22-06/15/23
Itzel Lozoya	15	Classroom Support	Glenview	05/02/22-06/16/22
Jean Luong	10	Student Support	SPED	06/06/22-06/24/22
Michelle McCahery	10	ProAct A Training	Tynes	03/21/22-05/27/22
Rona McManus	6	SPED Aide Training	SPED	01/28/22-02/04/22
Rona McManus	3	Graduation Support	George Key	06/01/22-06/16/22
Christine Montero	30	Clerical Support	Health Svs	05/23/22-06/23/22
Stephanie Newbill	3	Graduation Support	George Key	06/01/22-06/16/22

<u>Short Term (Cont'd)</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Tanya Nostrand	100	Speech Services	SPED	05/16/22-06/16/22
Lorena Paez	35	Clerical Support	Melrose	07/07/22-08/12/22
Joseph Peterson	24	Graduation Support	Maintenance	06/09/22-06/14/22
Stacy Pinegar	10	Clerical Support	Brookhaven	08/22/22-08/26/22
Susan Puch	70	Clerical Support	George Key	06/21/22-06/30/22
Michelle Ram Botello	60	Clerical Support	Esperanza	07/01/22-06/30/23
Maria Ramirez	8	Tech Support	Technology	07/01/22-07/15/22
Christine Rhee	25	Clerical Support	TRMS	04/01/22-06/17/22
Silvia Rodriguez	25	Clerical Support	Melrose	08/15/22-09/30/22
Sophie Saouma	8	Student Support	Kraemer	06/08/22-06/08/22
Kaylee Smith	30	Videography Work	Supt Office	07/01/22-06/30/23
Breanne Sotelo	3	Student Support	Valencia	04/16/22-06/16/22
Celeste Stallings	5	Student Bus Support	SPED	06/06/22-06/16/22
Susan Swinfard	60	Bil Schl Comm Lias	Melrose	08/15/22-12/16/22
Dawn Tagaloa	20	Clerical Support	Glenknoll	08/15/22-06/29/23
Ariane Tapia	2	Student Supervision	Mabel Paine	08/29/22-08/29/22
Staci Torrez	25	Clerical Support	TRMS	05/02/22-06/16/22
Xavier Vasquez	110	Campus Safety	El Camino	06/27/22-07/31/22
Shannon Voogesang	100	Student Support	Woodsboro	04/18/22-06/16/22

<u>Substitutes</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Tara Allen	School Sec I	Bryant Ranch	08/30/22-06/30/23
Carlee Anderson	Sch Sec I	Mabel Paine	08/15/22-06/15/23
Kelly Bar-Hansen	Clerk I, Sch Sec I	Glenknoll	08/30/22-06/16/23
Kelly Bar-Hansen	Sch Sec I	Glenknoll	06/03/22-06/03/22
Tonjia Bier	Sec I, Clerk I, Sr Sch Sec	El Dorado	08/30/22-06/16/23
Denise Broadwater	Clerk I	Brookhaven	08/30/22-06/15/23
Kristy Case	Custodian	Custodial Svs	07/01/22-06/30/23
Giuliana Cassinerio	Clerk III, Attend Clerk	Kraemer	08/30/22-06/30/23
Veronica Castillo	Clerk III	BYMS	06/01/22-06/16/22
Ana Maria Flores	LVN Training	SPED	06/20/22-06/24/22
Noah Garcia	Custodian	Custodial Svs	07/01/22-06/30/23
Alfredo Hernandez	Nutr Svs Del Driver	Nutrition Svs	07/11/22-08/26/22
Roberta Justice	Receptionist	Human Rescs	07/01/22-06/30/23
Brenda Karzen	Clerk I	SPED	05/18/22-05/27/22
Robert Lemos	Warehouse Worker	Warehouse	06/14/22-06/30/22
Traci Leuck	Clerk I	Mabel Paine	08/30/22-06/15/23
Guadalupe Lopez	Custodian	Custodial Svs	07/01/22-06/30/23
Narcedalia Lopez Perez	Custodian	Custodial Svs	07/01/22-06/30/23
Debra Matijasic Ortiz	School Sec I	Wagner	03/18/22-06/30/22
Heather Murphy	Clerk I, Sch Sec I	Glenknoll	08/30/22-06/16/23
Heather Murphy	Clerk I, Sec I, Sr Sch Sec	El Dorado	08/30/22-06/16/23
Dusteen Nevatt	Sub Director	Business Svs	07/11/22-07/31/22
Bianca Palestino	Bil Clerk II	Educational Svs	07/11/22-08/10/22
Joseph Peterson	Campus Supervisor	El Dorado	06/10/22-06/16/22
Stacy Pinegar	Clerk I	Brookhaven	08/30/22-06/15/23
Karyn Qsar	Clerk I, Sch Sec I	Glenknoll	08/30/22-06/16/23
Karyn Qsar	Clerk I	Kraemer	08/30/22-06/15/23
Karyn Qsar	Clerk III, Attend Clerk	Kraemer	08/11/22-06/30/23
Dawn Tagaloa	Sch Sec I	Glenknoll	08/15/22-06/30/23
Jonathon Tune	Custodian	Custodial Svs	07/01/22-06/30/23
Juan Vargas	Custodian	Custodial Svs	07/01/22-06/30/23

<u>Substitutes (Cont'd)</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Elizabeth Woodling	Clerk I, III, Attend Clerk	Kraemer	08/11/22-06/30/23
Elizabeth Woodling	Clerk I, Sec I, Sr Sch Sec	El Dorado	08/30/22-06/16/23
Michele Zaldin	Clerk I, Attd Clerk, Sec I	El Dorado	08/01/22-06/15/23
Michele Zaldin	Fin Clerk, Sr Schl Sec	El Dorado	08/01/22-06/15/23

District Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Karlynn Arciniega	Girls Swim CIF	YLHS	\$333	04/30/22-05/06/22
Ariana Cruz	Colorguard	Kraemer	\$2585	05/02/22-06/16/22
Ted Dickenson	Softball CIF	Esperanza	\$231	04/29/22-05/02/22
Burdette Forsch	Girls Swim CIF	YLHS	\$233	04/30/22-05/06/22
Gary Farrell	Track Meet Supervision	Ed Svs	\$625	05/01/22-05/31/22
Roderick Forsch	Boys Swim CIF	YLHS	\$333	04/30/22-05/06/22
Colin Powers	Swim CIF	YLHS	\$233	04/30/22-05/06/22
John Talamoni	Fitness Clinics	Valencia	\$1800	03/15/22-04/30/22
Ed Tunstall	Softball CIF	Esperanza	\$315	04/29/22-05/02/22

Booster Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Maribel Amaya	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
John Arroyo	Band	Esperanza	\$1200	07/01/22-08/10/22
Ani Baker	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Joseph Becerra	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Abi Campos-Gomez	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Patricia Cardenas	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Wyatt Carlson	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Adam Corbin	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Ariana Cruz	Band/Color Guard	YLHS	\$480	06/17/22-06/30/22
Bryen Emanuel	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Ana Flores	Event Supervision	Valencia	\$1800	07/01/22-06/30/23
Patricia Flores	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Rigoberto Flores Quintana	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Patrick Gabb	Event Supervision	Valencia	\$1800	07/01/22-06/30/23
Gabrielle Garcia	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Maria Gonzalez	Event Supervision	Valencia	\$1800	07/01/22-06/30/23
Sean Gordon	Band/Color Guard	El Dorado	\$2000	07/01/22-08/31/22
Kailani Grider	Band/Color Guard	El Dorado	\$900	07/01/22-08/31/22
Jennifer Guldner	Band/Color Guard	El Dorado	\$500	07/01/22-08/31/22
Ignacio Herrera	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Anna Koclanakis	Cheer	El Dorado	\$594/mo	07/01/22-06/30/23
Odalys Laborde	Event Supervision	Valencia	\$1800	07/01/22-06/30/23
Taylor Lawson	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Carol Martinez	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Carol Martinez	Event Supervision	Valencia	\$1800	07/01/22-06/30/23
Ryan Martinez	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Kristen Mason	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Jeanne Melodia	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Khristopher Nelson	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Ryan Nichols	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Brandon Oliva	Event Supervision	BYMS	\$75	06/01/22-06/30/22
Cecilia Pina	Event Supervision	Valencia	\$1800	07/01/22-06/30/23
Rose Queen	Band/Color Guard	El Dorado	\$1600	07/01/22-08/31/22
Enrique Ramires	Event Supervision	Valencia	\$1800	07/01/22-06/30/23

Booster Funded Co-Curricular Assignments (Cont'd)

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Lara Raymond	Event Supervision	Valencia	\$1800	07/01/22-06/30/23
David Ribadeneira	Cheer	El Dorado	\$1097/mo	07/01/22-06/30/23
Steve Rodriguez	Event Supervision	Valencia	\$1800	07/01/22-06/30/23
Mala Somiah	Event Supervision	Valencia	\$1800	07/01/22-06/30/23
Raymond Tintari	Band	Esperanza	\$875	07/01/22-08/10/22
Darren VanDerPoel	Band/Color Guard	El Dorado	\$1150	07/01/22-08/31/22
Amanda Wernli	Event Supervision	El Dorado	\$600	07/01/22-06/30/23
Rilee Williams	Cheer	El Dorado	\$1635/mo	07/01/22-06/30/23
Elizabeth Woodling	Event Supervision	El Dorado	\$600	07/01/22-06/30/23

Noon Duty Supervision, 2022-2023 SY

<u>Employee</u>	<u>Site</u>
Carol Bueno	Bryant Ranch
Layne Suzan Chiang	Bryant Ranch
Heather Erwin	Bryant Ranch
Judith Floray	Bryant Ranch
Nikki Lasley	Bryant Ranch
Tami Lefler	Mabel Paine
Traci Leuck	Mabel Paine
Evangelina Lozoya	Melrose
Herlinda Lopez Cisneros	Melrose
Hina Malik	Bryant Ranch
Jaime Vasquez	Bryant Ranch
Sharon Zechiel	Bryant Ranch

Child Care Program: Child Care Teacher I: All sites, Short Term: NTE 250 Hrs., Substitute, NTE 8 Hrs., All Sites, 07/01/22-06/30/23

Samantha Adame
 Fidelis Amoroso
 Magdalena Avalos
 Robin Bisignano
 Kathy Breaux
 Linda Cagney
 Gabrielle Coughran
 Patricia Donovan
 Vanessa Figueroa
 Savannah Gandy
 Caelah Ihrig
 Laura Kelly
 Chris Lawson
 Sarah Lee
 Tina Lyons
 Susan Lynch
 Alvary Murphy
 Bryce Neff
 Madhuri Padalkar
 Tristiana Pham
 Nasreen Popal
 Lauren Reeves
 Gina Roberts
 Ivanna Rosa

Child Care Program: Child Care Teacher I: All sites, Short Term: NTE 250 Hrs., Substitute, NTE 8 Hrs., All Sites, 07/01/22-06/30/23 (Cont'd)

Leonor Rollins
Tita Royhob
Susan Saidi
Fathima Samsudeen
Karla Sandoval Lozano
Alissa Schwartz
Paige Smith

Summer Short Term, NTE 29.95 Hours/week; 06/20/22-08/12/22, Tech Support Spec, Tech Serv Tech; Delivery, Tech Info Sys Eng; Installation, and Implementing New Technology Hardware for Classrooms Employee

Nicholas Adams
Erika Banuelos
Joshua Beckman
Charles Bennett
Luke Bissel
Michael Bissel
Thomas Burnett
Andrew Campos
Brennan Cavish
Kenneth Chambers
Caleb Chu
Noah Davis
Luis Esquivel
Connor Gillespie
Mark Iskander
Devon Jenkins
Preston Leptich
Garrett McQueen
Rohan Patel
Ethan Peng
Joseph Peterson
Emiliano Plascencia
Susan Puch
Justin Reyes
Miguel Rivera
Shane Rojas
Diana Ruvalcaba
Sothera Seng
Anthony Vasquez
Sierra Worden
Spencer Vito

2021-2022 Summer Maintenance and Grounds, NTE 408 Hrs; 06/20/22-08/29/22

Thomas Adams
Cory Edmondson
David Fabrizio
William Ray
Christina Orona
Denise Prochnow
Elizabeth Pillion
Enrique Ramires

2021-2022 Summer Maintenance and Grounds, NTE 408 Hrs; 06/20/22-08/29/22 (Cont'd)

Hector Villegas
 Jennifer Neal
 Paul Ramos
 Ramiro Vitela

2021-2022 Summer School, ESY, Enrichment, IMPACT, Summer Camp; Short-Term Hours, Support Staff

<u>Employee</u>	<u>Position</u>	<u>NTE Hrs</u>	<u>Effective</u>
Diana Alvarado	Custodian	264	07/05/22-08/29/22
Carlee Anderson	Sch Secretary I	150	06/20/22-08/19/22
Nicole Bartle	LVN	100	06/27/22-07/28/22
Katherine Bolton-Sittig	Custodian	328	06/20/22-08/29/22
Linda Cagney	Custodian	328	06/20/22-08/29/22
Zachary Casas	Bus Attendant I	200	06/27/22-08/18/22
Yolanda Cervantes	Translator/Interpreter	100	07/05/22-08/19/22
Carol Coates	Sch Secretary I	150	06/20/22-08/19/22
Earl Cornelius	Custodian	264	07/05/22-08/29/22
Abiezer Delgado Guzman	Bus Attendant	50	06/27/22-07/28/22
Eliana Dopudia	Custodian	264	07/05/22-08/29/22
Catrina Eazell	Clerk II	10	06/20/22-07/28/22
Laura Eckert	SLPA	100	06/27/22-07/28/22
Ashley Falls	Bus Attendant I	200	06/27/22-08/18/22
Ashley Falls	Custodian	264	07/05/22-08/29/22
David Fabrizio	Bus Driver	296	06/20/22-08/18/22
Gladys Fetter	Custodian	264	07/05/22-08/29/22
Ana Maria Flores	LVN	100	06/27/22-07/28/22
Ayerim Flores	Bil Sch Secretary II	150	06/20/22-08/19/22
Rebecca Garcia-Weston	Health Clerk	100	06/27/22-07/28/22
Maria Garza	Bus Aide	50	06/27/22-07/28/22
Jessica Gomez	SLPA	100	06/27/22-07/28/22
Jessica Gomez	SPED Aide III	50	06/27/22-07/28/22
Laura Gonzalez	Sch Secretary	150	06/27/22-07/31/22
Wendy Grafton	Bus Aide	50	06/27/22-07/28/22
Denise Grider	Bus Aide	50	06/27/22-07/28/22
Emma Guirola De Patino	Bus Attendant I	200	06/27/22-08/18/22
Douglas Gutierrez	Bus Aide	50	06/27/22-07/28/22
Riley Gutierrez	Health Clerk	100	06/27/22-07/28/22
Megan Harry	Bus Aide	50	06/27/22-07/28/22
Sonia Herrington	Bus Aide	50	06/27/22-07/28/22
Mirella Hildebrandt	SLPA	100	06/27/22-07/28/22
Daisy Huber	Secretary I	40	07/11/22-07/28/22
Christina Hurtado	Bus Aide	50	06/27/22-07/28/22
Ana Kupoenov	Bus Aide	50	06/27/22-07/28/22
Sarah Laitinen	LVN Sub	20	06/27/22-07/29/22
Jason Lander	Custodian	264	07/05/22-08/29/22
Crystal Lopez	Bus Attendant I	200	06/27/22-08/18/22
Eva Lopez	Custodian	205	06/20/22-08/29/22
Marisol Lopez	Sch Secretary I	150	06/20/22-08/19/22
Lupe Lord	Custodian	264	07/05/22-08/29/22
Patricia Martinez	Bus Aide	50	06/27/22-07/28/22
Patricia Martinez	Bus Attendant I	200	06/27/22-08/18/22
Kristen Mason	Campus Supv	100	06/20/22-08/18/22
Kathy Miller	Bus Aide	50	06/27/22-07/28/22

2021-2022 Summer School, ESY, Enrichment, IMPACT, Summer Camp; Short-Term Hours, Support Staff

(Cont'd)

<u>Employee</u>	<u>Position</u>	<u>NTE Hrs</u>	<u>Effective</u>
Jasmne Mirdamadi	SLPA	100	06/27/22-07/28/22
Lisa Munn	Bus Aide	50	06/27/22-07/28/22
Polly Murata	SLPA	100	06/27/22-07/28/22
Anthony Negron	Groundskeeper	408	06/20/22-08/29/23
Angelia Nieto	SLPA	100	06/27/22-07/28/22
Nancy Nichols	Health Clerk	100	06/27/22-07/28/22
Kino Oaxaca	Custodian	328	06/20/22-08/29/22
Maricellis O'Brien	Health Clerk	100	06/27/22-07/28/22
Jessica Ochoa	Bus Attendant I	200	06/27/22-08/18/22
Adrien Ochoa	Bus Driver	296	06/27/22-07/28/22
Lauren Parkes	Bus Aide	50	06/27/22-07/28/22
Emma Patino	Translator/Interpreter	100	07/05/22-08/19/22
Susan Puch	Custodian	264	07/05/22-08/29/22
Melanie Quiroz	Speech Services	30	06/27/22-07/28/22
Caitlyn Rayburn	Bus Aide	50	06/27/22-07/28/22
Soledad Resendiz	Custodian	328	06/20/22-08/29/22
Niccolette Reta	Bus Attendant I	200	06/27/22-08/18/22
Deana Sabo	Bus Aide	50	06/27/22-07/28/22
Amy Sanchez	Bus Attendant I	200	06/27/22-08/18/22
Martha Smith	Custodian	205	06/20/22-08/29/22
Mala Somaiah	Custodian	264	07/05/22-08/29/22
Theresa Stanford	Bus Aide	50	06/27/22-07/28/22
Anna Liza Tannehill	Custodian	205	06/20/22-08/29/22
Lindsay Taylor	Bus Aide	50	06/27/22-07/28/22
Colleen Tolley	Bus Aide	50	06/27/22-07/28/22
Jose Viera	Custodian	328	06/20/22-08/29/22
Emily Vogt	Bus Attendant I	200	06/27/22-08/18/22
Kathleen Wicks	Custodian	264	07/05/22-08/29/22
Veronica Yanez	Bil Sch Secretary I	150	06/20/22-08/19/22
Emma Zimmerman	Bus Attendant I	200	06/27/22-08/18/22

2021-2022 ESY SPED Aide I, II, II-Spec, III, Substitute; NTE 100 Hrs; 06/27/22-07/28/22Employee

Lauren Absmeier
 Jeannine Aguilar
 Salina Aguirre
 Sarah Albillo
 Joel Alonso
 Noe Anaya
 Kimberly Arana
 Starr Arellano
 Karina Aria
 Evangelina Barba
 Sydney Barrett
 Jessica Bartolo
 Susan Battaglia
 Victoria Beatty
 Racher Beaulieu
 Jeanette Bell

2021-2022 ESY SPED Aide I, II, II-Spec, III, Substitute; NTE 100 Hrs; 06/27/22-07/28/22 (Cont'd)

Employee

Sheetal Bhanji
Amber Bird
Rachel Blanco
Lori Bolin
Alyssa Boots
Michelle Botello
Angela Bragg
Erin Brunnet
Stacy Calderon
Juan Camacho
Kristin Camacho
Karen Carr
Zachary Casas
Anthony Castaneda
Cruz Castillo
Nicole Castillo
Patricia Cisneros
Venessa Clavel
Bridgette Cloutier
Bridget Colby
Karina Cooke
Alaura Couch
Denise Coultrup
Lynnette Currier
Bryan Cusick
Brittany Daniel
Madison Day
Monique Delgado
Alejandro Diaz
Ryan Dinh
Angelina Dohr
Micaela Doppieri
Veronica Dorado
Delaina Dunn
Valerie Dyer
Catrina Eazell
Lilian Ebanks
Megan Edwards
Anna Egizii
Karen Estabrook
Anita Etchegaray
Laura Facio
Jessica Ferrino
Julie Fick
Marlee Fleckenstein
Diane Fowks
Madeline Fox
Elina Franco
Pamela Gagnon
Rita Gamache
Irene Garcia

2021-2022 ESY SPED Aide I, II, II-Spec, III, Substitute; NTE 100 Hrs; 06/27/22-07/28/22 (Cont'd)

Employee

Maria Garza
Kim Gill
Irene Glenday
Jeana Gonzales
Carmen Gonzalez
Daniela Gordillo
Wendy Grafton
Joseph Granja
Darcy Gregg
Denise Grider
Douglas Gutierrez
Maria Gutierrez
Abiezer Guzman
Randi Hamilton
Maria Hanon
Maria Isabel Hanon
Megan Harry
Ella Harshman
Julie Hedlund
Janet Hernandez
Maria Hernandez
Sonia Herrington
Sean Hogan
Nathalie Holguin
Natalie Horn
Christina Hurtado
Julie Hutchinson
Jordan Iguchi
Michele Ives
Kaylee Jacovelli
Koree Johnson
Jung Kang
Kevin Kelly
Cordelea Kendrick
Ann Kennedy
Naira Khalid
Mikael Khurshed
Cali Kimble
Ana Kuppenov
Theresa Kurvers
Helen Lee
Kelly Leitner
Adriana Leon
Adele Lightfoot
Trisha Lleras
Christine Lopez
Damaris Lopez
Golnaz Lotfalipour
Brandon Lubello
Marietta Luzzi
Marietta (Sunshine) Luzzi

2021-2022 ESY SPED Aide I, II, II-Spec, III, Substitute; NTE 100 Hrs; 06/27/22-07/28/22 (Cont'd)

Employee

Alejandra Macias
Camelia Martinez
Ryan Martinez
Shevawn Maule
Denise May
Kimberly McCoy
Heide McCue
Louise McMillan
Cheryl Meeves
Sarah Melodia
Rachel Mercado
Lizethe Molina
Monique Moreno
Shawna Morris
Lisa Munn
Kimberly Munoz
Jennifer Nagata
Ashwinee Nangare
Debbie Naval
Alicia Navarro
Stephanie Newbill
Felicia Orosco
Miranda Parent
Lauren Parkes
Erika Parrilla
Marsha Peckham
Maria Pelaez
Laura Penner
Tessa Pennington
Laura Peterson
Gabriela Phipps
Ronaldo Pineda
Anthony Piscitelli
Johana Pizzano
Ana Ponce
Joseph Quintero
Caitlin Rachunok
Lucia Ramirez
Mariana Rangel
Caitlyn Rayburn
Marisa Richter
Marisol Rivera
Gina Roberts
Phoebe Robinson
Yvonne Robledo
Lorinda Rosas
Tita Royhob
Deanna Sabo
Gabriela Saenz
Fallyn Sahadat
Jessica Salas
Jessica Salgado

2021-2022 ESY SPED Aide I, II, II-Spec, III, Substitute; NTE 100 Hrs; 06/27/22-07/28/22 (Cont'd)

Employee

Elizabeth Sanders
Sally Sando
Sophie Saouma
Christine Schiebeck
Alissa Schwartz
Lisa Seifen
Daniella Serna
Edith Serrano
Christine Sewell
Melinda Shank
Audrienne Skipper
Yesuk Son
Dezirae Soria
Angelica Sotelo
Breanne Sotelo
Theresa Stanford
Madison Stanley
Linda Struiksma
Stephanie Suarez
Pamela Taggart
Anna Tannehill
Ariane Tapia
Gayle Taylor
Jennifer Terry
Bianca Theuer
Hailey Thompson
Colleen Tolley
Patricia Trejo
Marcia True
Anna Valencia
Natalia Vasco
Joanna Velasco
Majela Walker
Baylee Weston
Lucy Wheaton
Kendall Wheeler
Kimberly White
Jennifer William
Danny Worley

2021-2022 Summer Academy Tutor; 07/01/22-08/12/22; NTE 175 Hrs

Steven Arriaga
Gabriella Campos
Michelle Chavez
Alexis Dawson
Giselle Fitz
Elizabeth Fuentes
Kevin Negrón
David Pacheco
Gabriel Padilla
Tristiana Pham

2021-2022 Summer Academy Tutor; 07/01/22-08/12/22; NTE 175 Hrs (Cont'd)

Leslie Ramirez
 Gabriella Ramos
 Alyssa Rios
 Rebekah Scheussler
 Liliana Vitela
 Daisy Zambrano

2021-2022 Summer Substitute Academy Tutor; 07/01/22-08/12/22; NTE 70 Hrs

Rosa Alvarado
 Damaris Gomez
 Angela Hernandez
 Julie Hutchinson
 Cindy Suarez

2021-2022 Summer Lead Academy Tutor; 07/01/22-08/12/22, NTE 280 Hrs

Zuri Navarrete
 Juan Gomez
 Kaylee Bolin
 Johanna De Leon
 Jesus Jimenez

2021-2022 Summer Nutrition Svcs, 06/27/22-08/18/22

<u>Employee</u>	<u>NTE Hrs</u>	<u>Position</u>
Maria Bryant	100	Nutr Svcs Sat Kit Lead
Wendy Churnock	100	Nutr Svcs Sat Kit Lead
Joanne Griego	100	Nutr Svcs Sat Kit Lead
Ghada Haroun	100	Nutr Svcs Sat Kit Lead
Laura Kelly	100	Nutr Svcs Sat Kit Lead
Bonnie Lance	100	Nutr Svcs Sat Kit Lead
Drina Majd	100	Nutr Svcs Worker
Arisbeth Ortiz	100	Nutr Svcs Worker
Aurora Ragazzo	240	Nutr Svcs Prod Lead
Isabel Ramos	100	Nutr Svcs Sat Kit Lead
Gabriela Rodriguez	128	Senior Clerk
Maria Vega	100	Nutr Svcs Worker
Angelica Villazana	100	Nutr Svcs Worker

2021-2022 Summer Enrichment and IMPACT, TK – 7th Grade, 06/27/22-07/31/22

<u>Employee</u>	<u>Position</u>	<u>NTE Hrs</u>
Sara Bissell	Secretary	150
Katherine Bless	Custodian	264
Nhi Chiu	Health Clerk	100
Andrea Dominique	Health Clerk	100
Karen Fuentes	Health Clerk Sub	50
Vivian Garcia	Health Clerk	100
Sara Gonzalez	Health Clerk Sub	50
Cecilia Pina	Campus Supv	100
Jasmine Servin	Secretary	150

2021-2022 Summer Camp/Child Care, Short-Term NTE 300 Hrs, 06/24/22-08/19/22

Valerie Alcala
 Magdalena Avalos
 Patricia Bahena

2021-2022 Summer Substitute Academy Tutor; 07/01/22-08/12/22; NTE 70 Hrs (Cont'd)

Sean Bennett
Alison Blackston
Christopher Bradley
Tamara Brennan
Katherine Cardenas
Elena Carrera
Sandra Castillo
Jaquelynn Chapman Doud
Chloe Chavez
Vanessa Clavel
Gabriele Coughran
Sean Davidson
Reagan Dierks
Cameron Durkin
Rana E-Maissi
Brenda Enciso
Therese Fontez
Savannah Gandy
Amanda Grubbs
Alyna Hernandez
Caelah Ihrig
Makynna Keefe
Laura Kelly
Marisa Lansley
Christopher Lawson
Paige Lopez
Kassandra Luna
Yesenia Luna
Tina Lyons
Meagan McCafferty
Katrina McGuire
Guadalupe Mendoza Paz
Ashley Monteverde
Ryan Nadler
Bruce Neff
Cameron Nunez
Madison Ornelas
Madhuri Padalar
Mitchelle Ramirez
Lauren Reeves
Celia (Ellie) Rivera
Gina Roberts
Tonya Roberts
Lizbeth Rodriguez
Leo Rollins
Ivanna Rosas
Katie Rowles
Fathima Mohamed Samsudeen
Amy Sanchez
Hayley Smith
Paige Smith
Fabiola (Fabi) Tankamnerd
Jeanne Voll

Summer Sports Camps, NTE \$5400.00, 07/05/22-08/29/22

<u>Employee</u>	<u>Site</u>	<u>Sport Assignment</u>
Aubrey Aguilar-Kettering	Esperanza	Dance
William Allgeier	El Dorado	Boys Soccer
Tucker Amidon	YLHS	Boys Lacrosse
John Amin	Esperanza	Boys Basketball
Bryan Anderson	El Dorado	Football
Hailey Anderson	Valencia	Cross Country
Vidal Arista	YLHS	Cross Country
Anthony Ballestero	Esperanza	Boys Basketball
Joseph Ballestero	Esperanza	Boys Basketball
Brandon Bento	El Dorado	Football
Lauren Bethencourt	El Dorado	Girls Soccer
Jennifer Boaz	El Dorado	Song
Luis Borja	El Dorado	Girls Soccer
Gary Bowers	YLHS	Football
Kathryn Bowers	YLHS	Girls Cheer & Song
Morgan Bryant	Esperanza	Girls Basketball
Richard Burrell	YLHS	Football
Marco Chang	Valencia	Boys Basketball
Sarah Chapman	YLHS	Girls Cheer & Song
Paul Chiotti	El Dorado	Football
David Christensen	YLHS	Cross Country
Jeffrey Clasen	YLHS	Boys Volleyball
Dustin Cornejo	Valencia	Boys Soccer
Kevin Cralley	El Dorado	Girls Soccer
James Deleon	El Dorado	Girls Lacrosse
Ben Di Buono	El Dorado	Boys Lacrosse
Steve Ditolla	YLHS	Football
Angel Dominguez	El Dorado	Football
Brock Dunn	El Dorado	Football
Hayden Dunn	El Dorado	Football
Brianne Elorriaga	Esperanza	Girls Volleyball
Calvin Flores	Esperanza	Football
Salvador Flores	YLHS	Football
Burdette Forsch	YLHS	Girls Water Polo
Roderick Forsch	YLHS	Girls Water Polo
Jazmine Garcia	YLHS	Girls Lacrosse
Carson Gonzalez	YLHS	Boys Volleyball
Carson Gonzalez	YLHS	Girls Volleyball
Andrew Gregory	El Dorado	Boys Lacrosse
Alberto Gutierrez	Esperanza	Boys Basketball
Mark Gutierrez	Valencia	Boys Soccer
Robert Hagar	El Dorado	Football
Greg Hammersmith	El Dorado	Football
Daniel Hart	YLHS	Boys Volleyball
Christian Holiday	Esperanza	Wrestling
Darryl Jenkins	El Dorado	Football
Stirley Jones	YLHS	Track & Field
Kiley Kendall	Valencia	Girls Swim
Kiley Kendall	Valencia	Girls Water Polo
Brady Kronebusch	El Dorado	Boys Lacrosse
Kory Lai	Valencia	Boys Volleyball
Kory Lai	Valencia	Girls Volleyball

Summer Sports Camps, NTE \$5400.00, 07/05/22-08/29/22 (Cont'd)

<u>Employee</u>	<u>Site</u>	<u>Sport Assignment</u>
Joshua Linen	Valencia	Cross Country
Lillian Lopez	YLHS	Girls Volleyball
Sabrina Lundberg	YLHS	Girls Cheer & Song
Timothy Mann	YLHS	Girls Basketball
Giovanny Marin	El Dorado	Boys Soccer
Stewart McCarroll	El Dorado	Football
Steven McManus	El Dorado	Boys Soccer
Steven Millhouse	Valencia	Boys Volleyball
Steven Millhouse	Valencia	Girls Volleyball
Casey Monoszlay	YLHS	Cross Country
Allesandra Montano	El Dorado	Girls Basketball
Joey Montalvo	Valencia	Girls Soccer
Carl Myerscough	YLHS	Track & Field
Ryan Nicholls	El Dorado	Football
Alejandra Nunez	Valencia	Girls Soccer
Armando Parga	Esperanza	Boys Basketball
Monica Pena	Valencia	Dance
Jazmin Perez	El Dorado	Girls Basketball
Caden Perkins	YLHS	Girls Volleyball
Caden Perkins	YLHS	Boys Volleyball
David Peterson	El Dorado	Boys Lacrosse
Anthony Piscitelli	El Dorado	Football
William Ray	YLHS	Baseball
Matthew Raya	El Dorado	Girls Basketball
Margaret Reddick	YLHS	Girls Cheer & Song
Aaron Richardson	Esperanza	Football
Jordan Rohan	Esperanza	Boys Basketball
Danielle Rumary	El Dorado	Girls Basketball
Muneer Saied	El Dorado	Boys Basketball
Daniel Sanchez	El Dorado	Football
Jordan Sanguedolce	El Dorado	Boys Soccer
Madisyn Scott	Esperanza	Girls Lacrosse
Jonathan Sheatz	YLHS	Cross Country
Richard Shube	YLHS	Girls Cheer & Song
Madison Stanley	El Dorado	Girls Lacrosse
Gregory Stull	YLHS	Track & Field
Sajan Takhar	Esperanza	Boys Basketball
Craig Teuben	Esperanza	Football
Mckenzie Turman	El Dorado	Softball
Sypen Van	Valencia	Cheer
Emma Van Horn	Esperanza	Cheer
Darryl Vergolino-Holiday	Esperanza	Wrestling
Joseph Yezbak	YLHS	Boys Basketball

CERTIFICATED HUMAN RESOURCES REPORTResignation

<u>Employee</u>	<u>Site</u>	<u>Position</u>	<u>Effective</u>
Holly Carpenter	Bernardo-Yorba	Teacher	06/17/22
Ayla Carvey	Spec Ed	Speech Therapist	06/17/22
Nivea Gonzales	Valencia HS	Teacher	06/17/22
Carolyn Kim	Tynes	Teacher	06/17/22
Julie Lucas	Brookhaven	Principal	07/26/22
Julie Primero-De La Cruz	Travis/Bryant Ranch	Teacher	06/17/22
Heather Trueman	Valencia	Teacher	06/17/22

Retirement

<u>Employee</u>	<u>Site</u>	<u>Position</u>	<u>Effective</u>
Monica Burch	Tynes	Teacher	08/01/22
Christine O'Shea	Fairmont	Teacher	07/27/22

Leaves of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Effective</u>
Jenna Case	Teacher	Fairmont	Child Bonding	08/25/22-11/18/22
Jennifer Katz	Occupational Spec	Spec Ed	Child Bonding	06/14/22-08/19/22
Veronica Pena	Teacher	Woodsboro	Child Bonding	08/25/22-11/28/22
Jamie Rocha	Teacher	Valencia	Maternity/Bonding	08/30/22-01/26/23

Change of Status

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Lia Marentes	Psychologist, 80%	Psychologist, 100%	07/01/22
Denise Villa	Wellness Specialist	Counselor	08/11/22

Employ

<u>Teacher</u>	<u>Subject</u>	<u>Site</u>	<u>Status</u>	<u>Effective</u>
Aram Kocharian	Spec Ed	Topaz	Temp	08/25/22
Sheila Patel	Speech Therapist	Spec Ed	Temp	08/25/22

Summer School

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly Rate</u>	<u>Hours</u>	<u>Effective</u>
Lori Bultsma	Spec Ed	ESY Nurse	\$55	40	06/20/22-07/28/22
Michelle DeHaven	Spec Ed	ESY Nurse	\$55	44	06/20/22-07/28/22
		Prep	\$25	15	06/20/22-07/28/22
Nancy Ha	Spec Ed	ESY Psychologist	Per Diem	8/Day	06/20/22-08/10/22
Anees Haque	Spec Ed	ESY Prep	\$25	10	06/20/22-06/30/22
Whitney Norbom	Spec Ed	ESY Nurse	\$55	70	06/20/22-07/28/22
Susan Rotkosky	El Camino	Credit Recovery	\$55	35	07/01/22-07/29/22
		Prep	\$25	20	

Educational Services, Summer Enrichment School Substitute, Instruction, \$55/Hr., NTE 60 Hrs., 06/27/22-07/31/22

Daune Abadie
 Sidney Alvarez
 Kandice Ames
 Sharon Bethencourt
 Gina Chi

Educational Services, Summer Enrichment School Substitute, Instruction, \$55/Hr., NTE 60 Hrs., 06/27/22-07/31/22 (Cont'd)

Andrew de Guzman
 Tiffany Eliot
 Kim Goodwin
 Austin Horton
 Sarah Morgigno
 Claire Morrill
 Angela Pinson
 Neena Sethi
 Kyle Silvius
 Kristin Tesoro
 Christina Van Eck
 Joanne Vaught

Educational Services, Summer IMPACT Program Substitute, Instruction \$55/Hr., NTE 50 Hrs., 06/27/22-07/31/22

Natalie Chavez
 Scott Gotreau
 Cynthia Sandoval

Special Education, ESY Substitute Teacher, \$55/Hr., 06/27/22-07/28/22

Irma Alcala
 Hailey Altamirano
 Alejandra Alvarez Valdovinos
 Kimberly Bidelspach
 Marilee Boese
 Michelle Chavez
 Wayne Dinunzio
 Carrie Fain
 Victoria Farer
 Wilbert Johnson
 Alexis Jones
 Hannah Keller
 Christina Kim
 Lisa MacDonald
 Matt Mason
 Amanda Monteverde
 Ami Mulhall
 Zachary Nash
 Judy Rothaus
 Denise Rumbolz
 Cynthia Sandoval
 Kyle Silvius
 Amy Stairs
 Kathy Tran
 Jessica Youssef

Extra Duty Assignments

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly Rate</u>	<u>Hours</u>	<u>Effective</u>
Tammie Aho	Travis MS	GATE Coordinator	\$25	4	04/22/22-05/11/22
Bertha Alba	Human Resc	Interview Panel	\$25	2	06/30/22-06/30/22
Julia Beresford	Spec Ed	Speech Assessment	\$27	9	03/01/22-06/16/22
Kimberly Carlos	Travis MS	AVID	\$25	15	05/13/22-06/03/22

Extra Duty Assignments (Cont'd)

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly Rate</u>	<u>Hours</u>	<u>Effective</u>
Kellene Cook	Rio Vista	RTI Instruction	\$27	80	03/01/22-06/16/22
Jocelyn Crecia	B-Yorba	Intervention & Act	\$25	17	05/02/22-06/30/22
Stephanie Dempsey	Ed Svs	Math Placement	Per Diem	4/Day	06/20/22-06/23/22
Shealee Dunavan	Ed Svs	Hist/Soc Sci Instruc	\$27	16	06/14/22-06/30/22
Inge Eppink	Ruby Dr	AVID Prof Dev	\$25	20	08/29/22-06/15/23
Martha Fano	Ed Svs	Twig Science Trng	\$25	3	06/14/22-06/30/22
Connor Hipwell	YLHS	After School Tutor	\$27	18	04/18/22-06/17/22
Fred Jenkins	Valencia	IB Coordinator	\$25	200	07/01/22-06/30/23
Jennifer Maddock	Ed Svs	Explicit Dir Instruction	\$25	10	03/01/22-06/17/22
Hawley Marquise	Spec Ed	Home Hospital	\$27	10	06/17/22-07/15/22
Kim Nerio	Ed Svs	Twig Science Trng	\$25	3	05/09/22-06/17/22
Jason Pike	Student Svs	Student Svs Support	\$25	150	06/20/22-08/30/22
Eric Plunket	Ed Svs	Math Placement	Per Diem	4/Day	08/17/22-08/23/22
Gwen Redira	Spec Ed	LRG & ADR Planning	Per Diem	10/Day	07/11/22-08/04/22
Kimberly Rothenberger	Spec Ed	IEP Participation	\$25	8	05/16/22-06/13/22
Beth Scott	Ed Svs	Summ Counselor	Per Diem	7/Day	06/24/22-06/30/22
Sarah Shay	YLHS	Tutoring	\$27	15	05/02/22-06/17/22
Katherine Strohmenger	Woodsboro	GATE Coordinator	\$25	2	05/13/22-06/16/22

Bernardo-Yorba MS, PBIS Student Engagement & Collaboration, \$25/Hr., NTE 12 Hrs., 05/02/22-06/30/22

Holly Carpenter
 Stella Park
 Grace Sohn
 Jennifer Villasenor

Educational Services, History/Social Science Framework and Curriculum Planning, \$25/Hr., NTE 30 Hrs., 07/01/22-07/31/22

Tammy Boydston
 Alique Cherchian
 Andrea Cronin
 Marisa Cruz
 Sherri Cruz
 Laura Duarte
 Jon Gomez
 Rosanna Hamilton
 Jennifer Heffner
 Jeremy Kelly
 Alesa Kerr
 Darshelle Lapworth
 Matthew Legrand
 Omar Ramon Ortiz
 Rosa Nelson
 Amanda Peronto
 William Stanley
 Tami Tang
 Daniel Worden

Educational Services, History/Social Science Pilot Training, \$25/Hr., NTE 12 Hrs., 06/14/22-06/30/22

Carin Benner
Wendy Caldwell-Fong
Tiffany Elliot
Rachel Friedrichs
Maria Gutierrez
Carla Hernandez
Julie Lama
Carla Martin
Steve Martinez
Lena Miller
Mariana Mondragon-Vega
Mackenzie Mosley
Leanne Olson
Lynette Parelli
Irene Pearson
Carrie Pipkin
Shauna Radicelli
Omar Ramon Ortiz
Jenner Rasic
Jennifer Raya Marderosian
Marisela Rojo
Madeleine Silva
Karen Skokan
Claudia Sundstrom
Juliana Tabata
Kristin Tesoro
Teresa Vitelli
Michelle Woinarowicz
Andres Zaferson

Educational Services, Math 7/8 Accelerated Summer Class, \$55/Hr., NTE 16 Hrs., Prep., \$25/Hr., NTE 6 Hrs., 06/01/22-06/30/22

Veronica Chavez-Vergara
Nicole Davison
Susan Rotkosky
Sunita Tendolka

Educational Services, Math 7/8 Accelerated Summer Class, \$55/Hr., NTE 16 Hrs., 07/01/22-07/30/22

Veronica Chavez-Vergara
Nicole Davison
Sunita Tendolka

Educational Services, Math 7/8 Accelerated Summer Class Prep., \$25/Hr., NTE 24 Hrs., 07/01/22-07/31/22

Veronica Chavez-Vergara
Nicole Davison
Sunita Tendolkar

Educational Services, Math 7/8 Accelerated Planning, \$25/Hr., NTE 2 Hrs., 06/01/22-06/30/22

Veronica Chavez-Vergara
Nicole Davison
Sunita Tendolkar

Educational Services, OPENSIED Access Page Development, \$25/Hr., 04/01/22-07/12/22

<u>Employee Name</u>	<u>NTE Hours</u>
Nicole Aquino	36
Jeffrey Christiansen	24
Stephen Trapp	36

Esperanza, Teacher Interviews, \$25/Hr., NTE 6 Hrs., 06/21/22-07/08/22

Kressler Nguyen-Valdez
April Vanderhook
Michael Woodward

Human Resources, Classroom Relocation, \$25/Hr., NTE 8 Hrs., 06/01/22-06/30/22

Martha Fano
Krystal Santa Ana
Tiffany Vasquez

Kraemer, AVID Excel Summer Bridge Prep/Planning, \$25/Hr., 08/08/22-08/18/22

<u>Employee Name</u>	<u>NTE Hours</u>
Clarivel Chea	12
Nicholas DeHaven	6
Jackson Keller	12
Beth Mazurier	12
Sage Newman	12
Mollie Simmons	6

Melrose, Intervention Planning, \$25/Hr., NTE 8 Hrs., 08/15/22-08/26/22

Marcela Duran
Monica Guzman
CoryAnne Skibiski

Special Education, AIM Training, \$25/Hr., NTE 25 Hrs., 07/15/22-06/16/23

Rachel Ackerman
Garrett Bentley
Matt Webster

Topaz, At-Risk Student Data Analysis, \$25/Hr., NTE 2 Hrs., 06/01/22-06/17/22

Meghan Bautista
Elvira Bermudez
Heather Christman
Lindsay Clark
Lizette Garcia
Shannon Gibson
Michael Hedderig
Lisa MacDonald
Salvador McBenttez

Topaz, At-Risk Student Data Analysis, \$25/Hr., NTE 2 Hrs., 06/01/22-06/17/22 (Cont'd)

Rachel Moss
Minerva Pena
Erin Pon
Stacy Stevens
Katherine Visconti

Valencia, Classroom Relocation, \$25/Hr., NTE 6 Hrs., 07/01/22-08/30/22

Gary Bowers
Gerardo Rodriguez
John Vaughn

Stipends

<u>Employee</u>	<u>Site</u>	<u>Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Ligia Alvarado	Ruby Dr	Admin Designee	\$1909	08/01/22-06/15/23
Amanda Boggs	El Camino	Summ Support Prep	\$5502 \$551	07/01/22-07/28/22
Mohammad Hossain	Esperanza	Summer ROTC	\$9952	06/20/22-08/24/22
Geoffrey Smith	Ed Svs	ESY Principal	\$1275	06/28/22-06/30/22
RebeccaLee Smith	Bryant Ranch	Admin Designee	\$1909	08/30/22-06/16/23

Educational Services, AVID Summer Institute, NTE \$300, 06/29/22-08/31/22

Suzanne Bilhartz
 Katherine Burrows
 Jaclyn Chavez
 Linda Crossno
 John Domen
 Martha Fano
 Lisa Garcia
 Erin Malner
 Tina Mora
 Mackenzie Mosley
 Helen Nelson
 Genevieve Olson
 Daniela Picciotta
 Jenna Redwine
 Guadalupe Toscano
 Dana Zywiciel

Valencia, Healthy Tigers Fitness Program, 03/15/22-04/30/22

<u>Employee Name</u>	<u>NTE Amount</u>
Jason Gray	\$2500
Jaime Lopez Jr	\$110
Shawn Racobs	\$900

Booster Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Deep Bhavsar	Valencia	Event Supervision	\$1800	07/01/22-06/30/23
Phyllis Barnes	Valencia	Event Supervision	\$1800	07/01/22-06/30/23
Brad Davis	Esperanza	Band Director	\$1000/mo	07/01/22-08/10/22
Jason Gray	Valencia	Event Supervision	\$1800	07/01/22-06/30/23
Mike Lorge	Valencia	Event Supervision	\$1800	07/01/22-06/30/23
Matt Mahoney	Valencia	Event Supervision	\$1800	07/01/22-06/30/23
David Quintero	Valencia	Event Supervision	\$1800	07/01/22-06/30/23
John Van Dam	Valencia	Event Supervision	\$1800	07/01/22-06/30/23

Substitute Teacher, 2022-2023 SY

Robert Crutchfield

Summer Sports Camps, NTE \$5400.00, 06/17/22-08/29/22

<u>Stipends</u>	<u>Site</u>	<u>Sport Assignment</u>
Jonathan Aed	YLHS	Football
Hailey Altamirano	YLHS	Track & Field
Gary Bowers II	YLHS	Football
Melissa Chavez	El Dorado	Girls Golf
Melissa Chavez	El Dorado	Softball

Summer Sports Camps, NTE \$5400.00, 06/17/22-08/29/22 (Cont

<u>Stipends</u>	<u>Site</u>	<u>Sport Assignment</u>
Mykaela Clemmer	El Dorado	Girls Lacrosse
Erik Cook	Valencia	Baseball
Michael English	YLHS	Boys Water Polo
Barrett Gardner	Valencia	Boys Soccer
Christopher Hobson	YLHS	Boys Basketball
Zachary Lamonda	El Dorado	Football
Jason Marganian	Valencia	Boys Swim
Jason Marganian	Valencia	Boys Water Polo
Meagan Mathieson	Valencia	Tennis
Ricardo Medellin	Esperanza	Track
Patrick O'Donnell	El Dorado	Girls Lacrosse
Agustin Oropeza	YLHS	Football
Jason Pietsch	YLHS	Boys Basketball
Stacy Shube	YLHS	Girls Cheer & Song
Nicole Soukup	Valencia	Cheer
Kevin Sweet	El Dorado	Boys Basketball
Leonard Takahashi	Valencia	Boys Soccer
Kyle Thomas	El Dorado	Girls Soccer
Brian Wolf	El Dorado	Football
Patrick Wren	YLHS	Football
Jeff Young	YLHS	Boys Basketball


Assignment Authorizations

<u>Employee</u>	<u>Site</u>	<u>Subject</u>	<u>Education Code</u>
Jonathon Aed	YLHS	Athletics	44258.7 (b)
Andrew Aronson	KMS	Yearbook	44258.2
Jeff Bailey	YLHS	Athletics	44258.7 (b)
Gaspar Bejarano	YLHS	Business Math	44263
Donald Bladow	EDHS	Athletics	44258.7 (b)
Britney Brown	EDHS	Athletics	44258.7 (b)
Allison Burns	Valencia	Athletics	44258.7 (b)
Richard Cadra	YLHS	Video Production	44256 (b)
Matt Callaway	KMS	Athletics	44258.7 (b)
Mark Castillo	Valencia	Athletics	44258.7 (b)
Jaclyn Chavez	YLHS	Athletics	44258.7 (b)
Ann Chen	Travis Ranch	Video Production	44258.2
Wesley Choate	Esperanza	Athletics	44258.7 (b)
Kevin Claborn	Esperanza	Athletics	44258.7 (b)
Joseph R. Cusick	Esperanza	Mathematics	44263
Michael English	KMS/YLHS	Athletics	44258.7(b)
Sharon Farrell	YLHS	Athletics	44258.7 (b)
Maria V. Fraga	VMSA	Athletics	44258.7 (b)
Rogelio Galvan	EHS	Athletics	44258.7 (b)
Jason Gray	Valencia	Athletics	44258.7 (b)
Teiko Ikemoto	YLHS	Athletics	44258.7 (b)
Jackson Keller	VMSA	Video Production	44258.2
Kiley Kendall	Valencia	Athletics	44258.7 (b)
Paul Kim	YLMS	Athletics	44258.7 (b)
Albert Lai	Valencia	Athletics	44258.7 (b)
Zachary LaMonda	El Dorado	Athletics	44258.7 (b)
Joshua Lay	Valencia	Athletics	44258.7 (b)
Sam Lee	El Dorado	Business Math	44263

Assignment Authorizations (Cont'd)

<u>Employee</u>	<u>Site</u>	<u>Subject</u>	<u>Education Code</u>
Rey Lejano	YLHS	Athletics	44258.7 (b)
Michael Lorge	Valencia	Athletics	44258.7 (b)
William M. Lucas	El Dorado	Athletics	44258.7 (b)
Jeff Maes	BYMS	Athletics	44258.7 (b)
Amy Madrigal	EDHS	Athletics	44258.7 (b)
Jason Marganian	Valencia	Athletics	44258.7 (b)
Scott Mazurier	El Camino	Athletics	44258.7 (b)
Leila Mc Laughlin	El Camino	Health	44865
Ryan Mounce	El Dorado	Athletics	44258.7 (b)
Steve Nordwick	Esperanza	Humanities-Art	44263
Pat O'Donnell	El Dorado	Athletics	44258.7 (b)
Daniel Ortega	VHS	Athletics	44258.7 (b)
Isaac Owens	Esperanza	Athletics	44258.7 (b)
Tage Peterson	Valencia	Business Math	44263
Tage Peterson	Valencia	Athletics	44258.7 (b)
Brian Plunkett	TRMS	Athletics	44258.7 (b)
Bird Potter	YLHS	Athletics	44258.7 (b)
Jason Presley	Esperanza	Athletics	44258.7 (b)
David Quintero	Valencia	Athletics	44258.7 (b)
Tyler Rex	Esperanza	Athletics	44258.7 (b)
Gerardo Rodriguez	Valencia	Athletics	44258.7 (b)
Sarah Schnebly	Valencia	Athletics	44258.7 (b)
Joe Secoda	Valencia	Athletics	44258.7 (b)
Brian Shay	Travis Ranch	Pub/Yearbook	44258.2
Stacy Shube	YLHS	Athletics	44258.7 (b)
Matt Slevcove	Esperanza	Athletics	44258.7 (b)
Nicole Soukup	Valencia	Athletics	44258.7 (b)
Paige Stills	Valencia	Athletics	44258.7 (b)
Leigh Swarm	Esperanza	Athletics	44258.7 (b)
Jason Sweet	El Camino	Weights	44865
James Thorne	Valencia	Athletics	44258.7 (b)
William Truong	Valencia	Athletics	44258.7 (b)
Jinasha Udeshi	El Dorado	Athletics	44258.7 (b)
Brian Wolf	El Dorado	Athletics	44258.7 (b)
Patrick Wren	YLHS	Athletics	44258.7 (b)

The Secretary of the Board of Education does hereby certify that the foregoing is a full, true, and correct copy of the Board minutes duly passed and adopted by said Board at the regular meeting held on September 13, 2022.


Secretary, Board of Education

Date: September 14, 2022